

LA /ESSEX PRIMARY HEADS' ASSOCIATION WEST AREA

WEDNESDAY 13 MARCH 2019

MEETING SUMMARY: ISSUES AND RECOMMENDATIONS

Agendas and minutes for these meetings available at www.essexprimaryheads.co.uk

	Attendance List	
	DISTRICT AND EPHA AGENDA (a.m.) (Notes below) Isobel Barron, Chair WEPHA meeting The Mighty Oak	Congratulations to John Clements for winning a Lifetime Achievement Award at the Essex Teaching Awards Farewell to the following Headteacher: Patricia Bryson St John Fisher CE Primary Isobel Barron Nicky Browne
p 2 -7	AREA AGENDA Updates on: <ul style="list-style-type: none"> • SEND inclusion statement, SEND redesign and workforce development • Role of the new Attendance Specialist Team • Essex data package • Partnership conference 10th May 2019 • Progress of the sale of EES <i>An input on:</i> <ul style="list-style-type: none"> • The impact to date of the Strategic School Improvement Fund (SSIF) • Improving Phonics Project 	Clare Kershaw, Director of Education Nicola Woolf, West Assistant Director Bridget Harris and Natalie Banthorpe, Priory Street Teaching School Alliance
p 8 -10		
p10 -13	Essex Child and Family Wellbeing Service	Lisa Farrell, Zoe Oddy, Katie Polhill
p 13	Ofsted consultation on new Education Inspection Framework	Pam Langmead
p 13-14	Key dates	WEST meetings with the Local Authority officers 2018/19 -at The Stansted Centre (Weston Homes Business Centre) Takeley Wednesday 19 June 2019 WEPHA conferences – Manor of Groves 17 May 2019 Headteachers' Annual Conferences Friday 22 March 2019 Stock Brook Country Club, Nr Billericay Friday 20 March 2020 Stock Brook Country Club, Nr Billericay Deputy Headteachers' Annual Conference 2019 Friday 4 October 2019 Weston Homes Community Stadium

*Page numbers refer to the full minutes (posted on the website) of the spring term Area meetings with LA Officers and Headteachers.

**LA /ESSEX PRIMARY HEADS' ASSOCIATION WEST AREA
DISTRICT AND AREA MEETING
WEDNESDAY 13 MARCH 2019
ATTENDANCE**

Present

Ros Allsop	Clavering Primary	Claire Jackman	Great Easton Primary
George Athanasiou	Great Sampford Primary/ West Vice-Chair	Ian Kendal	St Luke's/St Alban's Catholic Primary schools
Debbie Attridge	Ongar Primary	Julie Lorkins	St Andrew's North Weald
Gina Bailey	St James CE Primary	Christine Peden	Pear Tree Mead Primary
Dale Bateman	Coopersale & Theydon	Teresa Phillips	Thomas Willingale School
Isobel Barron	Roseacres Primary/ West Chair	Rebecca Pine	Newport Primary
Claire Berry	Birchanger CE Primary	Julie Puxley	Katherine Semar Infants
Patricia Bryson	St John Fisher Primary	Colin Raraty	Rodings Primary
Linda Chesworth	Milwards Primary	Fiona Reid	St Mary's CE Primary, SW
Mary Evans	The Henry Moore Primary	Sue Spearman	Fawbert & Barnard Primary
Lawrence Garside	Felsted Primary	Sonia Strickland	Little Hallingbury CE Primary/ St Mary's Hatfield Broad Oak
Elizabeth Gelston	Hatfield Heath Primary	Linda Todd	Radwinter CE Primary
Lisa Gibbs	Leverton primary	Emma Vincent	RA Butler Academies
Clare Griffiths	Dunmow St Mary's Pri	Karen Wallace	Moreton CE Primary
Kim Hall	Henham & Ugley Primary	Kevin Watts	Great Dunmow Primary
Bridge Hill	Chipping Ongar Primary		
Anthony Hull	Katherine Semar Juniors		
Chris Jarman	St John CE Primary		
Alison Kerrell	Great Bardfield Primary		

In Attendance

Pam Langmead	EPHA Professional Officer
Bridget Harris	St Thomas More CP
Karen Fairfield	Beckers Green Primary
Natalie Banthorpe	Priory Street TSA
Nicky Browne	The Mighty Oak

Apologies

Matt Woolard	Hereward Primary
John Clements	The Learning Partnership Trust
Ann Grisley	Limes Farm Infants

LA Officers

Clare Kershaw	Director of Education
Nicola Woolf	Assistant Director West
Karla Martin	Head of Education and EY
Chris O'Nions	SEND West quadrant
Jacky Castle	SE Partner (West)
Iain Birtwell	SE Partner (West)
Karen Musgrove	ECC Early Years
Daisy Alexander	ECC Attendance Specialist

ECFWS

Zoe Oddy	Quadrant Director Mid
Lisa Farrell	Quadrant Director West
Katie Polhill	Healthy Schools

Note: If your attendance or apologies have not been noted please contact the EPHA Professional Officer at pam@langmead.me.uk for amendment.

WEST EPHA AREA MEETING MINUTES 13 March 2019

1. WELCOME

Isobel Barron, WEPHA Chair, welcomed headteachers to the meeting.

Farewell to the following Headteacher:

Patricia Bryson St John Fisher Catholic Primary

2. WEST EPHA UPDATE

- a) Isobel asked headteachers to fill out the evaluation forms for the meeting. The LA has introduced a new format to include case studies and good practice sessions, and EPHA wants to ensure that this, and other parts of the meeting are useful and welcomed by heads. EPHA will use the evaluations of the meetings to decide future content. In addition, Isobel asked heads to give their suggestions for the termly meetings.

b) School funding campaign

The EPHA Professional Officer explained that Alan Garnett, headteacher at North Primary, had shared information at the North east meeting about school funding cuts, and asked headteachers a number of questions.

He gave a definition of the word POIKILOTHERMIC which he related to the current experience of school funding.

Amphibians are poikilothermic.

Their body temperatures adapt automatically to changes in their environment without their noticing.

Theoretically you could put a frog in a pan of cold water and bring it gently to the boil, cooking the creature to death before without realising.

That pan of gradually warming water is your school and that frog is you.

Now the water is boiling is it any wonder little froglets don't want to jump in.

Pam asked the following questions

Have you had to make staff redundant? – *around a third of headteachers responded "yes"*

Are you having to make staff redundant in the coming year? - *around a third of headteachers responded "yes"*

Are you not replacing staff when they leave? – *a majority of headteachers responded "yes"*

Are you putting less into your budgets for buildings upkeep than you have done in previous years? – *a majority of headteachers responded "yes"*

Are you doing somebody else's job in part or full on top of your own on a regular basis? All of the headteachers responded "yes"

The NAHT is holding a meeting on Tuesday 19th March at The Ivy Hotel in Margaretting.

- c) **The Spring term EPHA newsletter**, including the remaining meeting dates for the 2018/19 school year, was circulated to headteachers at the meeting -these can also be found on the Newsletter page of the EPHA website www.essexprimaryheads.co.uk.

d) Conferences

Headteachers were reminded that the Headteachers' conference will be held on Friday 22 March 2019 at Stock Brook Country Club (key note speakers Sir Robert Winston, Mick Waters and Adam Kay) and the annual Deputy Headteachers' conference will be held on Friday 4 October 2019 at Weston Homes Community Stadium.

The headteachers' conference is now over-subscribed and Pam Langmead apologised to those headteachers who had not managed to secure a place this year. Next year's annual headteacher conference will be held at Stock Brook Country Club on Friday 20th March 2020.

3. THE MIGHTY OAK

Nicky Browne attended the meeting to talk about the Mighty Oak public speaking programme. This is a programme designed for the class teacher to teach. It includes a step-by-step guide to teaching every child, from Year 2 to Year 6, the four pillars of public speaking.

To stand like a Mighty Oak has improved the communication skills of our children tremendously. This carefully orchestrated Public Speaking Programme, encourages children to overcome fear, gain skills and inspire others to stand tall and speak out. The children are taken on a journey to prepare them to perform to a live audience. The programme is deliberately and carefully structured with purpose: to inform, to convince and to entertain. The children are taught to consider the way they stand, move, use their voice and maintain eye-contact to draw their audience in. The Might Oak Public Speaking Scheme of Work has had a significant impact on our children's behaviour and achievement beyond the lessons. They have transferred their skills to enhance their performance across the curriculum, particularly when they are presenting, persuading or performing.

The main programme includes staff training, manuals, teaching tools, all-year support, and further ongoing training is available. In addition, the company runs a Year 4 public speaking competition, held at Anglia Ruskin University.

More information from Nicky Browne
nickybrowne@icloud.com
07810 771171

4. FUTURE DATES

WEST meetings with the Local Authority officers 2019/20 -at The Stansted Centre (Weston Homes Business Centre) Takeley

Wednesday 19 June 2019
Wednesday 20 November 2019
Wednesday 11 March 2020
Wednesday 17 June 2020

WEPHA conferences – Manor of Groves

Friday 17 May 2019
Friday 20 September 2019
Friday 31 January 2020
Friday 15 May 2020

Headteachers' Annual Conferences

Friday 22 March 2019 Stock Brook Country Club, Nr Billericay
Friday 20 March 2020 Stock Brook Country Club, Nr Billericay

Deputy Headteachers' Annual Conference 2019

Friday 4 October 2019 Weston Homes Community Stadium