**Summary Table to help identify differences between low level concerns and allegations.**

(Please note it is your responsibility to report, but the designated safeguarding lead’s to determine how to deal with the report)

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| **Appropriate Conduct**   Behaviour which is entirely consistent with the school’s code of conduct, child protection policy, and the law. |

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| **Low-Level Concern**   Any concern – no matter how small, even if no more than a ‘nagging doubt’ – that an adult may have acted in a manner which:  • is not consistent with the school’s Code of Conduct, and/or  • relates to their conduct outside of work which, even if not linked to a particular act or omission, has caused a sense of unease about that adult’s suitability to work with children.  *Key information – KCSiE 2021 paragraphs 406 -427* |

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| **Allegation**   Behaviour which indicates that an adult who works with children has:  • behaved in a way that has harmed a child, or may have harmed a child;  • possibly committed a criminal offence against or related to a child;  • behaved towards a child or children in a way that indicates they may pose a risk of harm to children.  *Key information – KCSiE 2021 paragraph 338* |