

**LA /ESSEX PRIMARY HEADS' ASSOCIATION NORTH EAST AREA  
THURSDAY 22 FEBRUARY 2018**

**MEETING SUMMARY: ISSUES AND RECOMMENDATIONS**

Agendas and minutes for these meetings available at [www.essexprimaryheads.co.uk](http://www.essexprimaryheads.co.uk)

<b>Attendance List</b>	
<p><b>DISTRICT AND EPHA AGENDA (a.m.)</b> (Notes below) <b>Nick Hutchings, Chair</b></p> <p><b>EPHA meeting and update</b></p>	<p><b>Welcome to the following Headteachers who are new or new in post in the North East:</b> Aaron Battersby All Saints CE Primary, Great Oakley Nicky Patrick Spring Meadow Primary Lisa Finch Stanway Fiveways Primary</p> <p><b>Farewell and thank you to</b> Bill Aylett Montgomery Juniors Jeremy Hallum Heathlands Primary</p> <p>Nick Hutchings, NEEPHA Chair</p>
<p>p 1 -9* <b>AREA AGENDA</b></p> <ul style="list-style-type: none"> <li>• ECC Education restructure</li> <li>• Small Schools' Strategy</li> <li>• EMAT</li> <li>• Ofsted changes to Section 8 inspections</li> <li>• FFT subsidy</li> <li>• SEND Strategy</li> </ul>	<p>Clare Kershaw, Director of Education Lisa Fergus, Lead School Effectiveness Partner, South Ruth Sturdy, Lead Schools Effectiveness Partner Inclusion</p>
<p>p 10 - <b>PE and Sports Premium funding and accountability</b></p>	<p>Brian Shaw</p>
<p>p 12 - <b>GDPR update</b></p>	<p>Pam Langmead</p>
<p>p 15 - <b>Social Care links and information update</b></p>	<p>Lee Bailey, Vanessa Roberts</p>
<p>p 16- <b>Virgincare/Barnados</b></p>	<p>Elizabeth Kingsford</p>
<p>p 18 - <b>Key dates</b></p>	<p><b>NORTH EAST meetings with the Local Authority officers 2017/18/19 -at Weston Homes Community Stadium</b> Thursday 14 June 2018 Wednesday 7 November 2018 Wednesday 6 March 2019 Wednesday 12 June 2019</p> <p><b>Headteachers' Annual Conference 2018</b> Friday 23 March 2018 Stock Brook Country Club, Nr Billericay</p> <p><b>Deputy Headteachers' Annual Conference 2018</b> Friday 5 October 2018 Weston Homes Community Stadium</p>
<p>*Page numbers refer to the full minutes (posted on the website) of the Spring term Area meetings with LA Officers and Headteachers.</p>	

**LA /ESSEX PRIMARY HEADS' ASSOCIATION NORTH EAST AREA  
DISTRICT AND AREA MEETING  
THURSDAY 22 FEBRUARY 2018  
ATTENDANCE**

**Present**

Lehla Abbott	St George's Infant & Nursery
Rachel Anderson	Harwich Primary & Nursery
James Aylott	Dedham CE Primary
Sue Bardetti	Holland Haven Primary
Liz Bartholomew	The Mayflower Primary
Natasha Bennett	Two Villages Primary
Simon Billings	St John Green's Primary
Suzie Bliss	Walton-on-the-Naze Primary
Charlotte Booth-Rylett	Kirby Primary Academy
David Borne	Copford CE Primary
Gavin Bradley	White Hall Academy
Toby Bull	The Bishop William Ward CE Pri
Gail Burns	St Michael's Primary & Nursery
Tracy Cooke	Great Bentley Primary
Brian Combes	Stanway Primary
Lisa Corby	Iceni Academy
Ruth Cornell	Kings Ford Infants & Nursery
Ceri Daniels	Holy Trinity, Eight Ash Green
Sarah Dukelow	Alresford Primary
Abbie Fairbairn	St Andrew's CE Primary, Weeley
Lisa Finch	Stanway Fiveways Primary
Alan Garnett	North Primary & Nursery
James Gough	Cherry Tree Primary
Debbie Griggs	Myland Primary
Jackie Halliday	Messing School
Jeremy Hallum	Heathlands CE Primary
Claire Holmes	Monkwick Infants & Nursery
Julia Hunt	Brightlingsea Infants & Juniors
Nick Hutchings	N East Chair/ Hamilton Primary
Julie Ingram	Chappell CE Primary
Jackie Irwin	Engaines Primary
Becky Keitch	St George's CE Primary, Great Bromley
Marie Kelly	St Joseph's Catholic Primary /St Teresa's Catholic Primary
Laura Khine	Boxted St Peter's CE Primary

**LA Officers**

Clare Kershaw	Director of Education
Lyn Wright	SE Partner Lead North East
Ruth Sturdy	Lead SEP Inclusion
Kerry McGrory	SE Partner (North East)
Cathie Bonich	SE Partner (North East)
Lee Bailey	NE Lead for Partnership Delivery
Vanessa Roberts	ECC Children and Families Hub
Brian Shaw	Active Essex

Karen Jones	Mistley Norman CE Primary
Sally Leung	Montgomery Infants & Nursery
Alison Grigg	Broomgrove Infants
Susan Locke	Milldene Primary
Maria Luck-Davies	Bradfield Primary
Rebecca McCutcheon	Monkwick Juniors
Andrew Macdonald	Langham Primary
Ian McDonald	Elmstead Primary
Nerys Maidment	Baynards Primary
Kerry Malcolm	St Lawrence Primary, Rowhedge
Carl Messer	St George's New Town Juniors
David Milligan	Gosbecks Primary
Amanda Mitchelson	Old Heath Primary
James Newell	Wix and Wrabness Primary
Stephanie Newland	Rolph CE Primary
Claire Newson	Parsons Heath CE Primary
Samantha Norfolk	Alton Park Juniors
Nicky Patrick	Spring Meadow Primary
Paula Pemberton	Hazelmere Juniors
Joanna Pointing-Newitt	Willow Brook Primary
Richard Potter	Home Farm Primary
Suzy Ryan	Fingringhoe Primary
Clare Sampson	Roach Vale Primary
Leesa Sharpe	Broomgrove Juniors
Jakki Sibley	Fordham All Saints CE Primary
Nicola Sirett	Mersea Island School
Alison Syred-Paul	Great Clacton CE Juniors
Rita Tingle	Prettygate Infants & Juniors
Steven Turnbull	Hazelmere Infants & Nursery
Craig Twin	St John's CE Primary
Anthony Welch	Holland Park Primary
Donna Wenden	Lawford CE Primary
Patricia Wilkie	Layer-de-la-Haye Primary
Clare Woodward	Queen Boudica Primary

**In Attendance**

Pam Langmead	EPHA Professional Officer
Nigel Hookway	EPHA Executive Director
Elizabeth Kingsford	Virgincare
Hayley Todd	Holy Trinity, Halstead
Karen de Pietro	St John the Baptist, Pebmarsh

**Apologies**

Susan Shipp	Friars Grove Primary
Jacq Martin	Langenhoe Primary

Note: If your attendance or apologies have not been noted please contact the EPHA Professional Officer at [pam@langmead.me.uk](mailto:pam@langmead.me.uk) for amendment.

## NORTH EAST EPHA AREA MEETING MINUTES 22 February 2018

1. **Nick Hutchings, the North East Area Chair welcomed headteachers to the meeting and, in particular, the following Headteachers who are new or new in post in the North East:**

Aaron Battersby	All Saints CE Primary, Great Oakley
Nicky Patrick	Spring Meadow Primary
Lisa Finch	Stanway Fiveways Primary

Nick said **farewell and thank you** to

Bill Aylett	Montgomery Juniors – retiring at Easter
Jeremy Hallum	Heathlands Primary – taking up a new headship in Dubai

He noted that Nigel Hookway, the Executive Director, is retiring in March, having been in post for nearly two years. He has represented and lobbied on behalf of primary headteachers across Essex, and his support and contribution to EPHA has been welcomed. Nigel responded by saying that he had always known that his role was “time limited” as the further he gets from headship, the harder it is to recognise and empathise with headteachers, who are working in such stressful and difficult situations. He thanked Nick for his work as North East Chair and also stressed the valuable and tireless work that is done by Harriet Phelps-Knights, the EPHA Chair. He explained that, until he took on the role of Executive Director, he hadn't realised how much time and commitment Harriet gives to the Association. He also mentioned Pam Langmead, the Professional Officer, and noted that without her hard work and dedication, the Association would not be the same organisation.

2. **NORTH EAST EPHA MEETING**

Nick highlighted a number of issues that had been raised by the EPHA Executive and other headteachers.

- a) The spring term newsletter was circulated at the meeting, and included dates for future meetings and conferences.
- b) The termly safeguarding forum meeting would take place later that afternoon – headteachers were welcome to attend, even if they have not had the chance to book a place.
- c) Alan Garnett raised the issue of school funding – please see the area minutes for details of the discussion.

3. **FUTURE DATES**

**NORTH EAST meetings with Local Authority officers 2017/18/19 -at Weston Homes Community Stadium**

Thursday 14 June 2018  
Wednesday 7 November 2018  
Wednesday 6 March 2019  
Wednesday 12 June 2019

**Headteachers' Annual Conference 2018**

Friday 23 March 2018      Stock Brook Country Club, Near Billericay

**Deputy Headteachers' Annual Conference 2018**

Friday 5 October 2018      Weston Homes Community Stadium