Updated 1 October 2023

Helen Lincoln, Executive Director for Children, Families & Education

** Social Care Humanitarian Assistance Champions (SCHACs)

North Quadrant

Nicky O'Shaughnessy
Director for Local Delivery - North

- **Amy Charlton** – SM – A&I & CYPWD North
  - Katie Leach – TM – A&I Colchester 1
  - Carrie Woodcock – TM – A&I Colchester 2
  - James Bloyce – TM – A&I Tendring 1
  - Alison Bingham – TM – A&I Tendring 2
  - Glenda Turner – TM – CWD North
  - Jilly Powles – CWD Resources Co-ordinator
  - Bev Badu – Child & Young People's Manager
  - Ben Collins – TM – YPWD North
- **Janine Dawson** – Service Manager – FS&P
  - Jay Tillson – TM – FS&P Colchester 1
  - Jacqueline Mills (secondment) – Consultant SW – Frontline Social Work Unit North
  - Vickie Jefferson – TM – FS&P Colchester 2
  - Bev Eade – TM – FS&P Tendring 1
  - Stephanie Prior – TM – FS&P Tendring 2
  - Lauren Jamieson – TM – FS&P North 5
  - Tracy Jackaman F.C. Manager - Clacton Family Centre Mulberry Tree Family Centre
  - Geraldine McCorry – TM – Multi Disciplinary Team
- **Carolyn Ellis** – Service Manager – Fostering
  - Dorina Clim – TM – Fostering Tendring
  - Matt Peartree – TM - Fostering
  - Marylyn Pullum – SP – Supervised Contact
  - Ruth McGugan – Clinical Lead
- **James Rice** – Service Manager – CIC & Leaving Care
  - Jacqui Mortlock – TM – CIC Colchester 1
  - Annabelle Woollard – TM – CIC Colchester 2
  - Belinda Norval – TM – CIC Tendring 1
  - Emma Corbett – TM – CIC Tendring 2
  - Lizelle Steenkamp – TM – Leaving & After Care North 1
  - Leonor L'Anson – TM – Leaving & After Care North 2
- **Tanya Gillett** – Head of Youth Offending
  - Jackie Horlock – TM – YOTS - North
  - Kate Hill – TM – YOTS Mid
  - Jane Ryan (acting up) – TM – YOTS ISS
  - Joe Nuza (acting up) – TM – YOTS West
  - Steve Pryor – TM – YOTS South
  - Sophie Collins – TM – Early Help
  - Alison Elliott – Inter Agency Co-ordination Officer
  - Jethro Bogdanov – ETE Manager
  - Cally Lewis – Restorative Justice Manager
  - Rob Brown – Information + Research Manager
  - Tina Snooks – Reviewing Officer
  - James Pearson V&V (seconded from ISS Team)
- **Alison Baker** – Service Manager - Family Solutions + Supporting Families Coordinator
  - Simon Morris – TM - FS West 1
  - Jill Holland – TM - FS West 2
  - Riki Turrington – TM – FS – South Team 1
  - Andy Ling – TM – FS – South Team 2
  - Becky Felgate – TM – FS - Braintree
  - Julia Mackenzie – TM – FS – Chelmsford & Maldon
  - Abigail Parker – TM – FS - Colchester
  - Georgina Williams Wright – TM – FS - Tendring
  - James Rist – Business Intelligence Partner - Early Help Data & Insight
  - Harriet Pickering – TM – Essex Supporting Families Coordinator
- **Nicola Park** (secondment) – Lead for Policy, Business Planning & Commercial
  - Beverley Harris (secondment) – Lead for Operational Policy and Practice
  - Anthony Garrett – Risk Management Specialist

South Quadrant

Gaye Cole
Director for Local Delivery - South

- **Ahana Kalluri** – SM – A&I & CYPWD South
  - Rachel Okuna – TM - A&I South 1
  - Jenny Wilcock – TM - A&I South 2
  - Seriol Jones – TM - A&I South 3
  - Izabela Witek-Zurek – TM - A&I
  - Jacci Williams – TM – CWD South
  - Claire Ingram – Resource Co-ordinator
  - Helen Probert – Child & Young Peoples Manager (CAYPS)
  - Owen Chizimba – TM – YPWD South
  - Barbara Wingrove – TM – Occupational Therapy
- **Rachel Fairall** – Service Manager – FS&P
  - Danielle Martin – TM – FS&P South 1
  - Adele Smith (secondment) – TM – FS&P South 2
  - Tara Francis – TM – FS&P South 3
  - Samantha Miller – TM – FS&P South 4
  - Susan Hook – TM – FSP Concept Team
  - Belinda Collingwood – Family Centre Manager
  - Angela Goodrum – SP – Supervised Contact
  - Kelly Fernon – Frontline Consultant Social Worker
- **Hena Ahmed** – SM – CIC & Leaving Care/Fostering
  - Sarah Pryor – TM – CIC South 1
  - Joanne Worley – TM – CIC South 2
  - Namrata Rathee – TM – Team 1 – LAAC South
  - Gemma Hammond – TM – Team 2 – LAAC South
  - Tania Gouden – TM - Fostering
  - **Jaya Jose – TM - Fostering
  - Vacant – Clinical Lead
- **Helen Sumner** – CYPWD Specialist Service Manager
  - Helen Sadler – Home Manager - Lavender
  - Osagioduwa Iqbinovia – Home Manager - Maples
  - Zhenya Tsareva – SEND Development Officer
  - Kerry Surridge – Lead PFA South
  - Emma Burley – Lead PFA Mid
  - Richard Davies – Lead PFA North
  - Bojan Stankovic – Lead PFA West
- **Linda Pond** – Service Manager - Disability Transition
  - Julia Ammar-Seraie – Development Officer
- **Caroline Knight** (0.5) – Service Manager – Mental Health
- **Sarah Pattison** – Lead for Partnership Delivery

North Quadrant

Dave Barron
Head of Childrens Improvement Partnerships

- **Lauraine Portwood** (secondment) – SM - Partners in Practice
  - Dawn Attreed-James – Lead for Inspection and Improvement Partnerships
  - Stacey Smith – SLIP Consultant Team Manager
- **Carole Eden** (secondment) – Service Manager – C&F Hub
  - Vanessa Roberts – TM – C&F Hub
  - Becky Lowes – TM – C&F Hub
  - Deborah Kemp – TM – C&F Hub
  - Alison Duguid – TM – Lead for Pre-birth 19
- **Rita Jenner** – Lead for Partnership Delivery

Mid Quadrant

Sarah Miller
Service Manager - CYPPS

- Kate Bonner – TM – Quality & Improvement
- Joanna ODriscoll (secondment) – TM – Placement Finding
- James Baldock – Data Administrator

Mid Quadrant

Sukriti Sen
Director for Local Delivery - Mid

- **Greg Bryant** – SM – A&I & CYPWD Mid
  - Louise Lewington – TM – A&I Chelmsford/Maldon 1
  - Nicola Newman – TM - A&I Chelmsford/Maldon 2
  - Tendai Symos – TM – A&I Braintree 1
  - Jessica Main – TM - A&I Braintree 2
  - Richard Hewitt – TM – CWD Mid
  - Karen Mason – Child & Young Peoples Manager (CAYPS)
  - Nela Saman – TM – YPWD Mid
  - Carmen Saunders – Resource Co-odinator
- **Ruma Saha-Stephens** – Service Manager – FS&P
  - Jackie Stiff – TM - FS&P Chelmsford/Maldon 1
  - Tonia Savage – TM - FS&P Chelmsford/Maldon 2
  - Vacant – TM - FS&P Braintree 2
  - Daisy Waugh – TM - FS&P Braintree 1
  - Donna Fellows (secondment) – Family Centre Manager Mid Essex Family Centre
  - Adwoa Soloman – TM – FGC + Private Fostering
  - Vacant – Consultant SW – Frontline Social Work Unit Mid
  - Zeyneb Ibrahim – TM – Pop Up Covid Team
- **Melissa Jiggins** – SM – CIC & Leaving Care/Fostering
  - Belinda Beukes – TM - CIC Mid 1
  - Maggie Bragg – TM - Leaving & After Care Mid
  - Paula Ash – TM – CIC Mid 2
  - Sue Kearns – TM – Fostering Mid 1
  - Natalie Isaac – TM – Fostering Mid 2
  - Kathy Peacock – SP – Supervised Contact
  - Lisa Goodman – Lead Officer
  - Lynda Collins – Clinical Lead
- **Sarah Carter** – Head of Permanency, Placements & Sufficiency
  - Vanessa Robinson – Commissioning Lead, Education Services
  - Barbara Canepa – Consultant Clinical Psychologist
  - **Caroline James** – Service Manager - Adoption
    - Johlene Higgs – TM – Adoption North
    - Andreia Kolozsvari – TM – Adoption Mid
    - Joanne Scott – TM – Adoption South
    - Marcia Brown – TM – Adoption West
    - Nicola Osborne – TM – Post Adoption
    - Smeerah Lauder – TM – Recruitment + Training Team
    - Cecile Wills-Eversley – PT Agency Advisor
    - Mikaela Broodryk – Agency Advisor
    - Katherine Mautner – Clinical Lead
  - **Julie Macer-Wright** – SM - Fostering
    - Elise Lazell – TM – Fostering, Recruitment & Assessment
    - Linda Leeder – TM – Fostering Panel Advisor
    - Tina Maryon – Fostering Recruitment Manager
    - Rosemarie Cronin – Fostering Panel Adviser
    - Chris Waller – TM – Therapeutic Fostering Team
  - **Corrie Castleman** – SGO & Connected Carers
    - Alison Barnes – TM – SGO & Connected Person Assessment
    - Sarah Petts – TM – SGO & Connected Person Assessment
    - Elizabeth Markham – TM – SGO Support Team
  - **David Easterbrook** – SM for Residential
    - Marcus Johnson – TM - Residential

Mid Quadrant

Michelle Hayden-Pepper
Director for Local Delivery - West

- **Kiran Box** – SM – A&I & CYPWD West
  - Gabriel Lowrie – TM - A&I West 1
  - Alice Vieler-Porter – TM A&I West 2
  - Nicola Janes – TM - A&I West 3
  - Julie Hartnell – TM – CWD West
  - Wendy Prindiville – Child & Young Peoples Manager (CAYPS)
  - Trudi Groombridge – TM – YPWD West
- **Bianka Lang** – Service Manager – FS&P
  - Corinne Polley – TM - FS&P West 1
  - Jacquie Penn-Chambers – TM - FS&P West 2
  - Jemma Higgins – TM - FS&P West 3
  - **Laurette Robertson – Woodlands Family Centre Manager
  - Sarah Ashton (secondment) – SP - Family Time and Support Service
  - Maxine Burt – Consultant SW – Frontline Social Work Unit West
  - Jess Wright – TM – FS&P West 5
- **Padraig Cotter-Boston (secondment)** – SM – CIC and Leaving Care / Fostering
  - Andrea Norton – TM - CIC West 1
  - Sonia Brewster-Jones – TM - CIC West 2
  - Sharon Turner – TM – CIC Specialist Team 1
  - Caroline Sello – TM – CIC Specialist Team 2
  - Carol Newsam – TM - Leaving & After Care West 1
  - Suzanne Hester – TM - Leaving & After Care West 2
  - Rudia Tsai – TM - Fostering
  - Taylor Baverstock – Resource Co-ordinator
  - Teresa Sanz – Clinical Lead
- **Paul McGee** – Head of Essex Social Care Academy (ESCA) + Principal Child & Family Social Worker
  - Jan Williams – ESCA TM C&F
  - Elaine Riley, Melanie Anderson, Jo Plaster, Becky Coles, Jasmin Eglinton – Workforce Development Leads
  - Tara Lamb – ESCA Development Manager
  - Claire McDermid (secondment) – ESCA Team Manager ASC
- **Caroline Knight** – Service Manager - All Age EDT
  - David Smee – EDS Team Manager
  - Cheryl Revell – EDS Team Manager
  - Majlinda Muco – EDS Team Manager
  - Angela Gissendaner – TM - SCD
- **Fiona Bailey** – Lead for Partnership Delivery
- **Chloe McSweeney** – Head of Operational Systems & Dev.
  - Kim Sibley – Training & Testing Manager

West Quadrant

Loredana Grigore
SM – D-BIT, Connecting & Uniting & Gateway

- Laura Davis – Deputy SM – DBIT, Connecting & Uniting & Gateway
- Lorraine Garrett – TM - D-BIT South
- Christine Adams – TM - D-BIT North
- Felix Frimpong – TM: D-BIT Mid
- Patricia (Patti) Bertin – TM – D-BIT Connecting and Uniting T2
- Adamadia (Ada) Fludgate – TM – D-BIT West
- Amanda Lothian – TM – Connecting and Uniting T1
- Teresa Kane – North Post 16 HRS Supported Acc Gateway Mgr
- Mike Chapman - South Post 16 HRS Supported Acc Gateway Mgr
- Deborah Cox - West Post 16 HRS Supported Acc Gateway Mgr
- Karen Said – Mid Post 16 HRS Supported Acc Gateway Mgr
- Anne Manning – D-BIT TM & Dev Lead for Of Concern and ECC Solution Focused Centre
- Vacant – Principal Psychologist

Safeguarding

Paul Secker
Director, Safeguarding & Quality Assurance

- **Louise McSpadden** – Lead for Safeguarding - LADOs & ESCB
  - Karen Hammett – ESCB Manager
  - Therese McAlorum – Local Authority Designated Officer
  - Carole Fuller – Local Authority Designated Officer
  - Rebecca Scott – Local Authority Designated Officer
  - Mechelle de Kock – Local Authority Designated Officer
- **Jane Cole** – Lead for Safeguarding - Independent Review
  - Merthlyn Rochester-King – IRO Manager South and West
  - Louise Oberbeck – IRO Manager – Mid and North
  - Nicola Ogidan (secondment) – HHRO Team Manager
- **Libby Wood** – Lead for Safeguarding - Child Protection
  - Teresa Doney (secondment) – Child Protection Coordinator
  - Jenny Woolnough – Child Protection Coordinator
  - Laura Pitcher – Child Protection Coordinator
  - Carolyn Kane – Child Protection Coordinator
  - Liz Walsh – Child Protection Coordinator
  - Amy Jackson – Child Protection Coordinator
  - Nicola Pears – Child Protection Coordinator
  - John Brett (secondment) – Child Protection Coordinator
  - Jo Moon – Child Protection Coordinator
  - Laura Paternoster-Nye – Child Protection Coordinator
- **Nahida De Leon** – Lead for Professional Standards and Audit Service
  - Donna Fellows – TM - CINRS Team Manager
  - Lucy Hayden (secondment), Gillian Hobbs (from 16 Oct) – TM - Audit Manager
  - Jo Deverill – TM - Audit Manager
  - Debi Miles – TM - Audit Manager
  - Bonnie Vincent (on mat leave) – TM - Audit Manager
  - Charlotte Rolstone – Lead for Inspection
- **Sheila Woodward** – Service Manager - Involvement Team
  - Sally-Ann Miller – ESCB Child Exploitation Project Manager

Commissioning Team

Chris Martin
Director, Strategic Commissioning + Policy

- **Steve Allen** – Head of Strategic Commissioning + Policy
- **Emily Oliver** – Head of Strategic Commissioning + Policy
  - Kim Gisby – Mental Health Commissioner
  - Claire Cowdrey – Commissioner Manager
- **Clare Burrell** – Head of Strategic Commissioning + Policy
  - Gaynor Sproul – Commissioning Manager
  - Hazel North Stephens – Commissioner Manager
  - Nicorum Flaherty – Commissioner Manager
  - Tracey Curtis – Commissioner Manager
  - Sinead Connor – Commissioner Manager
  - Vacant – Commissioner Manager
- **Rebekah Bailie** – Associate Director LD Spec. Health Commissioning

Mid Quadrant

- **Pam Whittaker** – Executive Head of Adopt East
  - Ann French – EP Manager
- **Maxine Morley** – Lead for Partnership Delivery
- **Antonia Ogundayisi** – Service Manager – ARP - Countywide