

**WEST ESSEX PRIMARY HEADS' ASSOCIATION AREA CONFERENCE
MANOR OF GROVES HOTEL AND CONFERENCE CENTRE
FRIDAY 21 SEPTEMBER 2018**

MEETING SUMMARY: ISSUES AND RECOMMENDATIONS

p 2	ATTENDANCE LIST AND APOLOGIES	<p>Welcome to the following new Headteachers:</p> <table border="0"> <tr> <td>Jeanette Allen</td> <td>The Downs Primary & Nursery</td> </tr> <tr> <td>Kirsty Clark</td> <td>Little Parndon Primary (Head of School)</td> </tr> <tr> <td>Amy Dias</td> <td>Freshwaters Primary Academy (Head of School)</td> </tr> <tr> <td>Jackie Diggle</td> <td>Little Parndon Primary (Head of School)</td> </tr> <tr> <td>Elizabeth Gelston</td> <td>Hatfield Heath Primary</td> </tr> <tr> <td>Jane Harvey</td> <td>Staples Road Primary</td> </tr> <tr> <td>Kirsty Johnson</td> <td>The Alderton Junior School</td> </tr> <tr> <td>Rebecca Pine</td> <td>Newport Primary</td> </tr> <tr> <td>Fiona Reid</td> <td>St Mary's Saffron Walden (Interim Head)</td> </tr> <tr> <td>Marios Solomonides</td> <td>Magna Carta Primary Academy</td> </tr> <tr> <td>Sue Spearman</td> <td>Fawbert and Barnard UNDL Primary</td> </tr> <tr> <td>Hannah Wheatcroft</td> <td>Farnham and Rickling Federated Primaries</td> </tr> </table>	Jeanette Allen	The Downs Primary & Nursery	Kirsty Clark	Little Parndon Primary (Head of School)	Amy Dias	Freshwaters Primary Academy (Head of School)	Jackie Diggle	Little Parndon Primary (Head of School)	Elizabeth Gelston	Hatfield Heath Primary	Jane Harvey	Staples Road Primary	Kirsty Johnson	The Alderton Junior School	Rebecca Pine	Newport Primary	Fiona Reid	St Mary's Saffron Walden (Interim Head)	Marios Solomonides	Magna Carta Primary Academy	Sue Spearman	Fawbert and Barnard UNDL Primary	Hannah Wheatcroft	Farnham and Rickling Federated Primaries
Jeanette Allen	The Downs Primary & Nursery																									
Kirsty Clark	Little Parndon Primary (Head of School)																									
Amy Dias	Freshwaters Primary Academy (Head of School)																									
Jackie Diggle	Little Parndon Primary (Head of School)																									
Elizabeth Gelston	Hatfield Heath Primary																									
Jane Harvey	Staples Road Primary																									
Kirsty Johnson	The Alderton Junior School																									
Rebecca Pine	Newport Primary																									
Fiona Reid	St Mary's Saffron Walden (Interim Head)																									
Marios Solomonides	Magna Carta Primary Academy																									
Sue Spearman	Fawbert and Barnard UNDL Primary																									
Hannah Wheatcroft	Farnham and Rickling Federated Primaries																									
p 6	BEHAVIOUR FOR LEARNING... AND TEACHING!	Robin Launder																								
p 13	DATES AND TIMES OF FUTURE MEETINGS 2018 - 19	<p>WEST meetings with the Local Authority officers 2018/19 at the Weston Homes Business Centre, Takeley</p> <p>Thursday 15 November 2018 Wednesday 13 March 2019 Wednesday 19 June 2019</p> <p>WEPHA Conferences, Manor of Groves</p> <p>Friday 1 February 2019 Friday 17 May 2019</p> <p>Deputy Headteachers' Annual Conference</p> <p>Friday 5 October 2018 Weston Homes Community Stadium</p> <p>Headteachers' Annual Conference 2019</p> <p>Friday 22 March 2019 Stock Brook Country Club, Nr Billericay</p>																								

WEST ESSEX PRIMARY HEADS' ASSOCIATION AREA CONFERENCE
FRIDAY 21 SEPTEMBER 2018

Headteachers

Ros Allsop	Clavering Primary	Ian Kendal	St Alban's Catholic Primary
Debbie Attridge	Ongar Primary	Sophie Laing	Freshwaters Primary
Isobel Barron	Roseacres Primary/Chair	Claire Newson	Parsons Heath CE Primary
Claire Berry	Birchanger CE Primary	Tracy O'Donnell	Epping Primary
Tracey Bratley	Chrishall Holy Trinity	Sophia Pardalis	Limes Farm Juniors
Amy Dias	Freshwaters Primary Academy	Christine Peden	Pear Tree Mead Academy
Jackie Diggie	Little Parndon Primary	Rebecca Pine	Newport Primary
Vicky Early	Harlowbury Primary	Teresa Phillips	Thomas Willingale School
Lawrence Garside	Felsted Primary	Colin Raraty	Rodings Primary
Elizabeth Gelston	The Downs Primary	David Rogers	Bentfield Primary
Clare Griffiths	Dunmow St Mary's Primary	Linda Todd	Radwinter Primary
Ann Grisley	Limes Farm Infants	Jonathan Tye	Churchgate CE Primary
Jane Harvey	Staples Road Primary	Matt Woolard	Hereward Primary
Michelle Hughes	Thaxted Primary		
Claire Jackman	Great Easton Primary		
Kirsty Johnson	The Alderton Junior School		

In Attendance

Pam Langmead	EPHA Professional Officer
Robin Launder	Education Consultant

School leaders

Renette Fourie	Hereward Primary
Becca Godsafe	Hatfield Heath Primary
Victoria Marrow	Hatfield Heath Primary
Sarah Mitchell	Harlowbury Primary
Celina Walsham	St James CE Primary, Harlow
Sam Weekly	The Downs Primary

Apologies

Julie Lorkins	St Andrew's CE Primary
Chris Jarman	St John's CE Primary

Note: If your attendance or apologies have not been noted please contact the EPHA Professional Officer at pam@langmead.me.uk for amendment.

NOTES OF THE AUTUMN TERM WEPHA CONFERENCE HELD ON FRIDAY 21 SEPTEMBER 2018 COMMENCING AT 9.15 AM

Action

1. EPHA UPDATE AND INFORMATION

i) Welcome from Isobel Barron, WEPHA Chair, to headteachers, and in particular the new headteachers (or those new in post) in the West Area.

Jeanette Allen	The Downs Primary & Nursery
Kirsty Clark	Little Parndon Primary (Head of School)
Amy Dias	Freshwaters Primary Academy (Head of School)
Jackie Diggle	Little Parndon Primary (Head of School)
Elizabeth Gelston	Hatfield Heath Primary
Jane Harvey	Staples Road Primary
Kirsty Johnson	The Alderton Junior School
Rebecca Pine	Newport Primary
Fiona Reid	St Mary's Saffron Walden (Interim Head)
Marios Solomonides	Magna Carta Primary Academy
Sue Spearman	Fawbert and Barnard UNDL Primary
Hannah Wheatcroft	Farnham and Rickling Federated Primaries

2. BEHAVIOUR FOR LEARNING AND TEACHING

Robin Launder is a speaker in high demand, particularly when he presents on his specialism, behaviour management. In this extended session, Robin will focus on the key elements of effective behaviour management, including rules and routines, the teacher-student relationship and teacher self-control.

Robin has worked as a lead English teacher in a busy comprehensive, as a middle leader in an outstanding Pupil Referral Unit, and as a SIP in a London borough. He is a regular contributor to TESPro, Teach Primary (a monthly behaviour column) and various other journals and magazines.

The session started with a self-audit around behaviour management in the classroom.

	I am happy with ...	6 = very happy (please circle)	R
1	student punctuality	1 2 3 4 5 6	
2	the way students enter my classroom	1 2 3 4 5 6	
3	the way that students settle down	1 2 3 4 5 6	
4	where students sit (seating plan)	1 2 3 4 5 6	

5	the noise level in my classroom	1	2	3	4	5	6	
6	the way students follow my instructions	1	2	3	4	5	6	
7	the way students ask for help / my attention	1	2	3	4	5	6	
8	the way students move from one task to another	1	2	3	4	5	6	
9	the way students move around the classroom	1	2	3	4	5	6	
10	the way students move to a specialist area (e.g. library)	1	2	3	4	5	6	
11	the way students respond to visitors	1	2	3	4	5	6	
12	the way work is distributed	1	2	3	4	5	6	
13	the way work is collected in	1	2	3	4	5	6	
14	the way students work individually	1	2	3	4	5	6	
15	the way students work in pairs	1	2	3	4	5	6	
16	the way students work in groups	1	2	3	4	5	6	
17	the level of student effort / on-task behaviour	1	2	3	4	5	6	
18	the way students treat / speak to me	1	2	3	4	5	6	
19	the way students treat / speak to each other	1	2	3	4	5	6	
20	the amount / quality of homework completed	1	2	3	4	5	6	
21	the degree to which students keep to deadlines	1	2	3	4	5	6	
22	the way students leave my classroom	1	2	3	4	5	6	

Robin went on to discuss the teaching approach of **Jacob Kounin**

Clarity – academic and behaviour

Stretch – achievable difficulty

Momentum – pace and variety

Presence – posture and clothes

The importance of Withitness

“The withit teacher is always asking this question: are the students learning? And because they are withit teachers, normally the answer is “yes”. That’s because the students have learnt that learning is what happens in the withit teacher’s classroom. But if they aren’t learning, then the withit teacher sees it right away and intervenes strategically. For the within teacher, it’s all about the learning.

Bill Rogers advice: Classroom rules should

- fit with the school rules
- be few in number

- be negotiated
- be displayed
- be revisited frequently
- use positive language
- use inclusive language
- use accessible language

Robin questioned and discussed the benefits of effective routines for pupils.

Optimal teaching style:



Dominance/Cooperation – positive characteristics

- Clarity of purpose
- Strong guidance
- High expectations
- Concern for others
- Interest in others
- Inclusivity

Low level interventions

- 1) Closed choice – offer an alternative, but less desirable, option
- 2) Bracket the behaviour – praise the students near to the misbehaving student
- 3) Pressure of time – highlight how little time there is to complete the work
- 4) Casual question – ask a casual question to refocus the student
- 5) Steady stare – pause whatever you are doing and give a steady stare
- 6) Break off – abruptly break off mid-sentence and wait until the misbehaviour has stopped
- 7) Signal – use gestures, facial expression, body posture
- 8) Proximity – move nearer
- 9) Describe – what you see
- 10) Distract – with an activity
- 11) Bridge (or scaffold) – give support
- 12) Tell – the student what you want them to do
- 13) Broken record – repeat the instruction up to three times (but not more)
- 14) Partial agreement – acknowledge and move on
- 15) Tactical ignore – do not respond (temporary – always address the behaviour eventually)

16) Direct instruction – use of formal language

“It is not always necessary for the teacher to know what is going on, but only for the students to think that the teacher knows.”

Jacob Kounin

Contact details for Robin

robinlauder@hotmail.com

www.behaviourbuddy.co.uk

3. DATES AND TIMES OF FUTURE MEETINGS 2018/19

EPHA Annual General Meeting

Thursday 11 October , Chelmsford City Football Club

WEST meetings with the Local Authority officers-at the Weston Homes Business Centre, Takeley

Thursday 15 November 2018

Wednesday 13 March 2019

Wednesday 19 June 2019

WEPHA Conferences, Manor of Groves

Friday 1 February 2019 – Andrew Hall – safeguarding

Friday 17 May 2019 – Neil Hawkes – Values based education

Deputy Headteachers’ Annual Conference

Friday 5 October 2018 Weston Homes Community Stadium

Headteachers’ Annual Conference 2019

Friday 22 March 2019 Stock Brook Country Club, Nr Billericay

The meeting ended at 12.30 pm