

LA /ESSEX PRIMARY HEADS' ASSOCIATION MID AREA

THURSDAY 21 JUNE 2018

MEETING SUMMARY: ISSUES AND RECOMMENDATIONS

Agendas and minutes for these meetings available at www.essexprimaryheads.co.uk

Attendance List

DISTRICT AND EPHA AGENDA (a.m.)
(Notes below)
Fiona Dorey, Chair

MEPHA meeting and AGM
Election of Officers and Local Delivery
Group representatives

Chelmsford City Theatres

Welcome to the following Headteachers:

| | |
|------------------|--|
| Louise Eastbrook | Tolleshunt D'Arcy St Nicholas Primary |
| Kelly Koller | The Beaulieu Park School (opens September) |
| Crystal Wiggs | Parkwood Academy |

Farewell to the following Headteachers:

| | |
|-----------------|------------------------------------|
| Jacqui Barber | Rettendon Primary |
| Helen Hutchings | Highwood Primary |
| Ola Laniyan | Southminster Primary |
| Gill Marrion | Woodville Primary |
| Carrie Prior | St Andrew's, Great Yeldham |
| Mandy Short | St Michael's CE Primary, Braintree |
| Jon Smith | Holy Trinity, Halstead |
| Sarah Stevenson | Templars Primary |

Elections of Officers and Local Delivery Group reps

| | |
|------------------------------|---|
| Chair | Fiona Dorey (Great Bradfords Juniors) |
| Vice-Chair | Nicola Morgan-Soane (Trinity Road Primary) |
| Treasurer | Dawn Baker (Lawford Mead Primary) |
| Braintree | Kate Mills (John Ray Infants) |
| Chelmsford N | Amanda Reid (Perryfields Infants) |
| Chelmsford W | Dawn Baker (Lawford Mead Primary) |
| Chelmsford S | Nicola Morgan-Soane (Trinity Road Primary) |
| Halstead | Sarah Donnelly (Richard de Clare Primary) |
| Maldon | Dawn Dack (Wentworth Primary) |
| Dengie | Lois Ashforth (Cold Norton Primary) |
| Witham | Anna Conley (The Howbridge Infants) |
| South Woodham Ferrers | Amanda Buckland-Garnett (Collingwood Primary) |
| | Julie Fisher |

p 2* **Proposed sale of EES** Fiona Dorey and Pam Langmead

p 2 -11 **AREA AGENDA**
Updates on:

- Assistant Director role
- Restructure of CME and attendance
- School meals advisory service
- SEND Strategy update
- Schools Broadband service

Clare Kershaw, Director of Education
Liz Cornish, Assistant Director, Mid

Geraldine Smith, School Meals
Ruth Sturdy
Sean Russo

p 13 -14 **Essex Steps** Joel Shaljean

p 14-16 **Virgin Care/Barnado's** Kate Walder

p 16 **Evolve Intervention** Phil Turner, Helen Prince

p 16 - 17 **Key dates**

MID meetings with the Local Authority officers 2018/19 -at Chelmsford City Football Club
 Wednesday 14 November 2018
 Thursday 14 March 2019
 Thursday 20 June 2019

Deputy Headteachers' Annual Conference 2018
 Friday 5 October 2018 Weston Homes Community Stadium

Headteachers' Annual Conference 2019
 Friday 22 March 2019 Stock Brook Country Club, Nr Billericay

*Page numbers refer to the full minutes (posted on the website) of the Summer term Area meetings with LA Officers and Headteachers.

**LA /ESSEX PRIMARY HEADS' ASSOCIATION MID AREA
DISTRICT AND AREA MEETING
THURSDAY 21 JUNE 2018
ATTENDANCE**

Present

| | |
|-------------------------|-----------------------------------|
| Cheryl Allard | Oaklands Infants |
| Dawn Baker | Lawford Mead Primary |
| Deborah Bailey | John Bunyan Primary |
| Lisa Battersby | Larkrise Primary |
| Ruth Baugh | White Notley CE Primary |
| Phillip Brown | All Saints CE Primary |
| Ian Bowyer | Boreham Primary |
| Sally Brisley | Woodcroft Nursery |
| Linda Buchanan | Belchamp St Paul's CE Primary |
| Amanda Buckland-Garnett | Collingwood Primary |
| Alex Burden | Great Waltham CE Primary |
| Dida Burrell | Maldon Primary |
| Alina Clay | Stock Primary |
| Lorraine Cannon | Moulsham Infants |
| Alison Cole | St Peter's Primary, Coggeshall |
| Anna Conley | The Howbridge Infants |
| Andy Cumpstey | St Michael's CE Primary |
| Dawn Dack | Wentworth Primary |
| Diane Deans | White Court Primary |
| Sarah Donnelly | Richard de Clare Primary |
| Fiona Dorey | Great Bradfords Juniors/Mid Chair |
| Anita Easton | Great Bradfords Infant & Nursery |
| Zanya Farmer | Barnes Farm Infants |
| Lisa Feldman | Finchingfield CE Primary |
| Joe Figg | CEO Eveleigh Trust |
| Wendy Figueira | St Peter's CE Primary |
| Kate Garnett | Tollesbury School |
| Carol Gooding | Danbury Park Primary |
| Karen Harrison | John Ray Juniors |
| Helen Hutchings | Highwood Primary |
| Vicky Jackson | St Francis Catholic Primary |
| Ceri Jones | Chipping Hill Primary |
| Michelle Keeling | Rayne Primary |
| Ann Kelliher | Holy Family Catholic Primary |
| Kelly Koller | The Beaulieu Park Academy |
| Hannah McCann | Maylandsea Primary |

LA Officers

| | |
|----------------|---------------------------|
| Clare Kershaw | Director of Education |
| Liz Cornish | Assistant Director, South |
| Alison Fiala | ECC |
| Tony Sale | ECC |
| Nicola Pruden | ECC |
| Robin Taverner | ECC |
| Pav Saunders | ECC |

| | |
|---------------------|-------------------------------------|
| Sarah Manning | Galleywood Infants |
| Liz Maycock | Little Waltham CE Primary |
| Ross McTaggart | Barnes Farm Juniors |
| Kate Mills | John Ray Infants |
| Joanne Morgan | Gosfield Primary |
| Nicola Morgan-Soane | Trinity Road Primary |
| Dominic Mulholland | Mildmay Juniors |
| Mary Nicholls | Steeple Bumpstead Primary |
| Maire O'Regan | Margaretting CE Primary |
| Jacqueline Pick | Springfield Primary |
| Matt Poyton | Lawford Mead Primary |
| Rachael Plunkett | Priory Primary, Bicknacre |
| Carrie Prior | St Andrew's CE Primary, Gt Yeldham |
| Amanda Reid | Perryfields Infants |
| Claire Russell | Notley Green Primary |
| Lesley Schlanker | Baddow Hall Infants |
| Helen Shaw | Elmstead Primary |
| Heather Shelley | Broomfield Primary |
| Caroline Shingleton | Wethersfield CE Primary |
| Pam Smart | Terling CE Primary |
| Claire Smyth | Beckers Green Primary |
| Marie Staley | Moulsham Juniors |
| Paul Sully | Beehive Lane Primary |
| Greg Waters | The Bishops CE and Catholic Primary |
| Janis Waters | Great Leighs Primary |
| Debs Watson | Tanglewood Nursery |
| Mike Williams | Trinity St Mary's CE Primary |
| Linda Wiskin | The Cathedral School |

In Attendance

| | |
|-----------------|---------------------------------|
| Pam Langmead | Professional Officer |
| Patricia Bryson | St John Fisher Catholic Primary |
| Phil Turner | Evolve Intervention |
| Helen Prince | Evolve Intervention |

Apologies

| | |
|---------------------|---------------------------|
| Susannah Edom Baker | Newlands Spring |
| Kelly Stock | Burnham-on-Crouch Primary |

LA Officers

| | |
|-----------------|-----|
| Sandie Leader | ECC |
| Geraldine Smith | ECC |
| Steve Whitfield | ECC |
| Melanie Clapton | ECC |
| Sean Russo | ECC |
| C Lee | ECC |

Note: If your attendance or apologies have not been noted please contact the EPHA Professional Officer at pam@langmead.me.uk for amendment.

MID EPHA AREA MEETING MINUTES 21 June 2018

1. WELCOME

Fiona Dorey, the Mid Area Chair welcomed headteachers to the meeting.

Welcome to the following Headteachers:

| | |
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| Louise Eastbrook | Tolleshunt D'Arcy St Nicholas Primary |
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2. MID EPHA ANNUAL GENERAL MEETING

a) CHAIR'S REPORT

Fiona Dorey, Chair of Mid EPHA, gave the following report.

Chair's Report for Mid EPHA June 2018

This is the end of my first year as Chair of Mid EPHA and presents an opportunity to reflect on the past year and all that has been achieved and, equally, frustrated or concerned us all. If one more person asks me if I am winding down for the summer, I think I will scream, and I know it is the same for all of us – this is always a frenetic time of year as we hurtle towards the end of the term and the year.

So ...

What did 2017/18 hold?

- Another Education Secretary who seems to accept that schools have 'cost pressures' and that the National Insurance and Pension Contributions are a big factor. He also acknowledged that the accountability system is flawed and needs to be looked at. However, that got buried under the news about possible sabbaticals.
- The dreaded GDPR – that date has been and gone and we are all still here, functioning and in one piece;
- Further restructures at the Local Authority and more job titles;
- Consultations to respond to, but at least now they seem to be listening and not necessarily paying lip service to responses;
- even further shrinking budgets and the difficult decisions that come with less funding;
- and let's celebrate the fact that Donald Trump hasn't blown up the world yet!

As for looking ahead and what is to come – who knows?

It would seem that Grammar schools have raised their head again, changes in the accountability system and a 'clearer more straight forward' system to be established; the multiplication test in year 4; new baseline in early years; more responsibility for the children's and families' mental health???

This year we met Sue Baldwin, the Regional Schools Commissioner and heard what 'bothers' her. It will come as no surprise that the achievement of disadvantaged children, especially those who are looked after, is top of her list. However, she did listen to the Exec group and came across as a very pragmatic person so watch this space.

March saw the retirement of Nigel Hookway as the Executive Director and the EPHA leadership have done a brilliant job of covering the meetings ensuring that Heads have a voice.

We must take this opportunity to thank Pam for her tireless work on all our behalves. The workload involved in just the Deputy Head and Headteacher Conferences each year is staggering and the quality of these 2 events matches something on a national scale. She spends hours in meetings, minute taking, providing cakes and keeping us focussed and is generally always available no matter what you want. In addition, the 'Seven Minute' meetings and checklists and headteacher briefing notes that you produce are a lifeline for most heads. EPHA would not survive without you. I am sure I speak on everyone's behalf here that you are brilliant. So ... thank you!

EPHA continues to work on your behalf, fighting the good fight, representing your views at meetings and driving for better conditions for everyone associated with schools. Your reps do this because they are passionate about children and want Headship to be an attractive job, they want teachers to stay in the profession, they want children to make progress. Taking a collective approach will make us strong.

I would like you all to take a moment and reflect on your own year: think of what you have achieved, think of the staff you have helped, think of the children and the parents you have helped. Our successes are more than a set of results (although that always helps!).

You know when you get those cards at the end of the year? Someone once told me to keep one card a year that represents what it is all about and I still do that. I keep them in my drawer and they are invaluable for when you're having a bad day. It makes you remember what it is all about and why we do the job we do. So between now and the end of term, shut the door, have a cup of tea and just take a moment to think about what you have achieved this year and whose life has changed because of you. As a profession, we have so much responsibility towards our staff, children and families and it is rare that anyone says thank you – so I will.

Enjoy the summer holiday and when you have your first drink: raise a toast to us all:
Thank you everyone and well done!

b) ELECTION OF OFFICERS AND LOCAL DELIVERY GROUP REPRESENTATIVES

| | |
|---------------------|--|
| Chair | Fiona Dorey (Great Bradfords Juniors) |
| Vice-Chair | Nicola Morgan-Soane (Trinity Road Primary) |
| Treasurer | Dawn Baker (Lawford Mead Primary) |
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South Woodham Ferrers Amanda Buckland-Garnett (Collingwood Primary)

The officers and Local Delivery Group representatives were thanked for the hard work that they do on behalf of headteachers in the Mid Area and for all agreeing to continue in their roles.

- c) **The Summer term EPHA newsletter**, including dates for the 2018/19 school year, was circulated to headteachers at the meeting -these can also be found on the Newsletter page of the EPHA website www.essexprimaryheads.co.uk.
- d) **EPHA Annual Subscription**
Funding for EPHA will be top-sliced from the Delegated Schools Grant. Area meetings will continue to be “free” to all primary headteachers, as will the website, headteacher briefings and advice and support from the Professional Officer.
- e) **Conferences**
Headteachers were reminded that the Deputy Headteachers’ conference will be held on Friday 5 October 2018 at the Weston Homes Community Stadium (key note speakers Andrew Hall and Sir John Jones) and next year’s annual Headteachers’ conference will be held on Friday 22 March 2019 at Stock Brook Country Club (key note speaker, Sir Robert Winston)

The programme and booking form for the Deputy Conference will be posted to schools at the end of June.

- f) **Checklist for new headteachers**
As part of EPHA’s support for new headteachers, the Professional Officer has developed a checklist for new headteachers. We recommend that this checklist is completed by the outgoing headteacher and/or the Chair of Governors to give a newly appointed headteacher essential information about their school, as well as local and county-wide support– information they need from day one in their new post. The checklist is not exhaustive and should be amended and adapted to suit each school.

We suggest that the checklist is also shared with acting and interim headteachers.

3. CHELMSFORD CITY THEATRES

Julie Fisher, Participation Development Officer at Chelmsford City Theatres was welcomed to the meeting. She explained that there are two theatres in Chelmsford, a 200-seater and a 500 seater. The theatres offer a number of free programmes and options for schools, including schools workshops, running schools’ drama clubs, and offering backstage tours.

Bespoke projects could include:

- A consortium of schools commissioning Chelmsford Theatres to produce a Theatre in Education performance or workshop to tackle an issue pertinent to your pupils. e.g. Mental Health, Developing Growth Mind Set, Boys Literacy...
- A ‘reviewing theatre’ project which combines writing for a purpose with a trip to the theatre.

Julie also explained that she could support schools with funding bids, for example to Arts Council England, the lottery fund, Essex Crowd and so on.

She quoted Phillip Pullman:

“Theatre feeds the heart and nourishes the soul and enlarges the spirit.

When we are adults, and if we’re lucky enough to have developed the habit, we can find our own way to plays and operas, but children can’t do it on their own. They need to be helped into the experience by people who’ve been there before and who can excite their curiosity.”

Julie can be contacted at Julie.FISHER@chelmsford.gov.uk

4. FUTURE DATES

MID meetings with the Local Authority officers 2018/19 -at Chelmsford City Football Club

Wednesday 14 November 2018

Thursday 14 March 2019

Thursday 20 June 2019

Deputy Headteachers' Annual Conference 2018

Friday 5 October 2018 Weston Homes Community Stadium

Headteachers' Annual Conference 2019

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