

**LA /ESSEX PRIMARY HEADS' ASSOCIATION MID AREA
THURSDAY 19 NOVEMBER 2020**

The meeting was held online as a result of the continuing Covid-19 pandemic

MEETING SUMMARY: ISSUES AND RECOMMENDATIONS

Agendas and minutes for these meetings available at www.essexprimaryheads.co.uk

Attendance List

DISTRICT AND EPHA AGENDA (a.m.)
(Notes below)
Dawn Dack, Chair

Welcome to the following Headteachers:

Andy Chambers	Kings Road Primary (Acting head of school)
Nick Cockburn	Baddow Hall Juniors (Acting head of school)
Pippa Edlin	Downham CE Primary (Co-head)
Nick Hancock	St Peter's CE Primary, Sible Hedingham
Hannah McCann	St Peter's CE Primary, West Hanningfield (interim headteacher)
Lois Osbourne	Larkrise Primary
Melissa Raymond	Finchingfield CE Primary (Acting head of school)
Neil Stotter	Purleigh Primary
Kirsty Stuart	Ridgewell CE Primary
Theresa Walker	St Mary's CE Primary, Woodham Ferrers
Cath Williams	Oaklands Infants

Farewell to the following headteacher:

Margaret Amery	Latchingdon CE Primary
Nicola Morgan-Soane	Trinity Road Primary
Karen de Pietro	St John the Baptist Primary, Pebmarsh
Melanie Vine	Earls Colne Primary

MEPHA meeting

Dawn Dack

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AREA AGENDA

LA updates on current priorities including:

- Payroll novation
- Covid19 update
- Disadvantaged Strategy
- Partnership Strategy
- School Finance
- Sustainable Schools

Clare Kershaw

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Let's talk recovery and returning Part 2

Steve Whitfield

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Key dates

MID meetings with the Local Authority officers 2020/21

Thursday 11 March 2021
Thursday 24 June 2021

Headteachers' Annual Conference 2021

Friday 19 March 2021 To be held virtually

Deputy Headteachers' Annual Conference 2019

Friday 8 October 2021 Colchester Football Stadium

*Page numbers refer to the full minutes (posted on the EPHA website) of the Autumn term Area meetings with LA Officers and Headteachers.

LA /ESSEX PRIMARY HEADS' ASSOCIATION MID AREA DISTRICT AND AREA MEETING

Thursday 19 November 2020

Attendance

Present

Lois Ashforth	Cold Norton Primary
Deborah Bailey	John Bunyan Primary
Rebecca Black	St Andrew's Juniors
Ian Bowyer	Boreham Primary
Phillip Brown	All Saints CE Primary
Sally Brisley	Woodcroft Nursery
Dawn Baker	CEO Hera Academy Trust
Alex Burden	Great Waltham CE Primary
Dida Burrell	White Court School
Dawn Dack	Wentworth Primary/Mid Chair
Helen Castell	Writtle Infants
Andy Chambers	Kings Road Primary
Nick Cockburn	Baddow Hall Juniors
Alison Cole	St Peter's CE Primary, Coggeshall
Anna Conley	The Howbridge Infants
Andy Cumpstey	St Michael's CE Primary, Braintree
Lisa Dale	Howbridge Juniors
Geraldine Denham-Hale	St Mary's CE Primary, Burnham-on-Crouch
Sharon Derbyshire	St Pius X Catholic Primary
Karen de Pietro	St John the Baptist CE Primary
Anita Easton	Great Bradfords Infant & Nursery
Emma Flin	St Andrew's CE Primary, Gt Yeldham
Kate Garnett	Tollesbury School
Sarah Ginzler-Mayer	St Joseph's and St Francis Catholic
Carol Gooding	Danbury Park Primary
Bridgette Gough	Feering CE Primary/St Andrew's
Mary Gurr	Hatfield Peverel Infants
Natalie Hawkes	Newlands Spring Primary
Martin Hawrylak	Stisted CE Primary
Vicky Jackson	St Francis Catholic Primary
Ceri Jones	Chipping Hill Primary
Michelle Keeling	Rayne Primary
Jane Landa-Arrese	Moulsham Infants
Sarah Manning	Galleywood Infants

LA Officers

Clare Kershaw	Director of Education
Catherine Hutley	Assistant Director, Mid
Alison Fiala	Head of Education and Early Years
Jo Barclay	School Safeguarding Manager
Cathie Bonich	School Effectiveness Partner, Mid
Caroline Gibson	School Effectiveness Partner, Mid
Tony Sale	Mid SEND Quadrant Manager
Steve Whitfield	ECC Strategy Lead for Social, Emotional and Mental Health (SEMH)

Liz Maycock
Hannah McCann

Sarah Meares
Kate Mills
Joanne Morgan
Nicola Morgan-Soane
Stephanie Newland
Jinnie Nicholls

Maire O'Regan
Jacqui Phillips
Jacquelyn Pick
Rachael Plunkett
Rowen Prigg
Lesley Schlanker
Heather Shelley
Caroline Shingleton
Andrew Smith
Marie Staley
Kirsty Stuart
Paul Sully
Simon Waltham
Greg Waters
Janis Waters
Lisa Waters
Mike Williams
Cath Williams
Michael Wood

In Attendance

Pam Langmead

Apologies

Amanda Buckland-Garnett
Nick Hancock
Kelly Stock
Debs Watson
Linda Wisikin

Little Waltham CE Primary
St Peter's CE Primary,
W Hanningfield
Terling CE Primary
John Ray Infants
Gosfield Primary
Trinity Road Primary
St Margaret's CE Primary
Bulmer St Andrew's/St Giles CE Primary
Margaretting & Roxwell CE Primary
Woodville Primary
Springfield Primary
Priory Primary, Bicknacre
St Michael's CE Juniors
Baddow Hall Infants
Broomfield Primary
Wethersfield CE Primary
Lyons Hall Primary
Moulsham Juniors
Ridgewell CE Primary
Beehive Lane Primary
Heybridge Primary
The Bishops CE & Catholic Primary
Great Leighs Primary
East Hanningfield CE Primary
Trinity St Mary's Primary
Oaklands Infants
Elm Hall Primary

Professional Officer

Collingwood Primary
St Peter's CE Primary, Sible Hedingham
Burnham-on-Crouch Primary
Tanglewood Nursery School
The Cathedral School

Note: If your attendance or apologies have not been noted please contact the EPHA Professional Officer at pam@langmead.me.uk for amendment.

MID EPHA AREA MEETING MINUTES 19 NOVEMBER 2020

1. WELCOME

The meeting was held online as a result of the continuing Coronavirus pandemic.

Dawn Dack, the Mid Area Chair welcomed headteachers to the meeting.

Welcome to the following Headteachers:

Andy Chambers	Kings Road Primary (Acting head of school)
Nick Cockburn	Baddow Hall Juniors (Acting head of school)
Pippa Edlin	Downham CE Primary (Co-head)
Nick Hancock	St Peter's CE Primary, Sible Hedingham
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Farewell to the following headteacher:

Margaret Amery	Latchingdon CE Primary
Nicola Morgan-Soane	Trinity Road Primary
Karen de Pietro	St John the Baptist Primary, Pebmarsh
Melanie Vine	Earls Colne Primary

Dawn thanked Nicola Morgan-Soane for serving as Vice-Chair of Mid EPHA since March 2017 and noted that her departure will lead to a vacancy for this position. She asked anyone who might be interested in taking on this role to contact her or the Professional Officer for more information.

2. MID EPHA MEETING

a) EPHA Annual General Meeting

The EPHA Annual General Meeting took place on 7 October 2020 and the following headteachers were elected as officers for the coming year:

- Harriet Phelps-Knights (Janet Duke Primary) Chair
- Nick Hutchings (Hamilton Primary) Vice-Chair
- Nicky Barrand (Cherry Tree Primary) Executive Treasurer

They are supported by 36 headteachers across the county, representing their colleagues in different districts. Dawn thanked the Mid representatives for working on behalf of their colleagues. The full Executive membership list, minutes of the AGM, and the Constitution and Financial Regulations are available on the EPHA website.

The Executive meets regularly and works closely with the Local Authority. For the time being meetings are being held online and, while mainly Executive members attend those meetings, a reminder that other headteachers can attend if they wish to.

b) EPHA Priorities for 2020/21

At the AGM the headteachers who attended discussed the priorities for the Association for the coming year. It was agreed these should include:

Support for schools around Covid-19

Including navigating the guidance and putting forward primary headteacher views.

Continuing to work collaboratively with partners

Including the Local Authority, ASHE, ESSET, and now the Regional Schools Commissioner officer. It has never been more important to ensure that the primary headteacher voice is heard.

Headteacher well-being

This is even more important than ever given the huge current pressures on headteachers. The Headteacher Wellbeing programme, led by Jo Barclay, is being rolled out to schools. This started with a focus on resources for governors. The Professional Officer noted that all Schools Effectiveness Partners have received training on the Headteacher Wellbeing programme resources and they should be focused on this as a concern.

Termly briefings for headteachers

Continuation of the termly briefings delivered by the Professional Officer which are welcomed by many headteachers across the County.

Training opportunities

The Chair asked headteachers to feedback if there was anything EPHA should be responding to with training, resources and website updates – ongoing.

- c) **The Autumn term EPHA newsletter** was circulated to headteachers in advance of the meeting - this can also be found on the Newsletter page of the EPHA website www.essexprimaryheads.co.uk. Heads were also reminded to access the EPHA website for information and resources.

d) **EPHA conference information**

The Deputy and Assistant Heads' conference was held online this year and attended by over 180 delegates. Despite a few Zoom glitches, the conference was welcomed and enjoyed by the deputies, who heard presentations from Lord Robert Winston, Drew Povey and Jaz Ampaw-Farr, as well as workshops around managing anxiety, Ofsted and the primary curriculum.

The conference has become a "do-not-miss" annual networking event for many of our deputies and assistant heads, and reflects EPHA's recognition and appreciation of their role and importance in our primary schools. Next year's Deputy Heads' conference will be held on Friday 8 October 2021.

Headteachers' conference

Friday 19 March 2021

Sadly, we will need to hold the conference online in March, as it seems unlikely that we will be able to host a large gathering by then. Information will be sent to headteachers early in the spring term, and we promise to book some amazing speakers for you to enjoy.

e) **Ofsted update**

The Professional Officer noted that Michelle Winter, Senior HMI, had attended the West and North East termly meetings (minutes of those meetings available on the EPHA website). Michelle gave an update about the findings from the visits that have taken place so far this term; a second "state of the nation" briefing report has been produced by Ofsted and will be circulated to headteachers following the meeting. Pam noted that there is still no information about the future of Ofsted inspections, and in particular no news about the resumption of routine inspection, but Michelle Winter did tell the West heads (18/11/20) that they were expecting an announcement from the Secretary of State, at least by the end of November.

f) **The Arts Sphere**

Wishbone Partnership, in collaboration with the Lars Windhorst Foundation, offers arts enrichment classes to schools (primary and secondary) whereby qualified artists deliver classes to students, covering a range of topics, techniques and media including:

- Drawing and painting
- Printing techniques

- Clay and sculpture
- Collage
- Digital Art
- Etc.

The aim of the art enrichment programme is to help students explore their artistic potential, encourage creativity and inspire and challenge students.

The Arts Sphere was conceived of as an enrichment programme in schools, but we have embraced online learning for secondary schools in the current situation.

They are happy to work with schools on a short term or long term basis. **All costs are covered by the Lars Windhorst Foundation, including cost of supplies.** Classes can be from 60 to 90 minutes, to a full day workshop.

If you are interested please contact lavone@wishbonepartnership.com

Wellbeing training and support for schools, check out www.sameseadifferentboats.com. The wellbeing training supports the teachers with their own wellbeing, as well as their students. It is delivered via zoom, and can be tailored to each school's needs. It can be as little as 1.5 hours, or a whole day. The Lars Windhorst Foundation is covering the costs of the training, so schools are getting it for free. Have a look at the testimonial page!

About The Lars Windhorst Foundation

The Lars Windhorst Foundation provides disadvantaged young people with experiences and opportunities that empower them to reach their full potential. It engages in projects that promote culture and the arts and supports wellbeing initiatives. For more information visit www.larswindhorstfoundation.com

g) NAHT update

Mike Williams, NAHT Branch Officer, reminded headteachers that the NAHT will hold its (virtual) Annual General Meeting and conference at 2.00 pm on Thursday 26th November. Nick Brooke, the Deputy General Secretary will be speaking at the conference, and questions and opinions from headteachers will be welcome – please forward these to Alan Garnett at garnett@north.essex.sch.uk or to Mike at head@trinity-st-marys.essex.sch.uk

A Zoom invitation will be sent to members in advance of the meeting.

4. CLOSE OF MEETING AND THANK YOU FROM THE MID CHAIR

Dawn Dack thanked the Mid headteachers for attending the meeting. She reminded heads to look after themselves as well as their school communities; if heads are not available, their schools will be in dire straits, so Dawn asked them to make sure that they take some time for themselves.

5. FUTURE DATES

MID meetings with the Local Authority officers 2020/21

Thursday 11 March 2021

Thursday 24 June 2021

Headteachers' Annual Conference 2020

Friday 19 March 2021 Held virtually

Deputy Headteachers' Annual Conference 2021

Friday 8 October 2021 Colchester Football Stadium