

**LA /ESSEX PRIMARY HEADS' ASSOCIATION MID AREA
DISTRICT AND AREA MEETING
THURSDAY 16 JUNE 2016
ATTENDANCE**

Present

Tracy Ahern	Mildmay Juniors
Cheryl Allard	Oaklands Infants
Deborah Bailey	John Bunyan Infant & Nursery
Dawn Baker	Lawford Mead Primary
Jacquie Barber	Rettendon Primary
Paula Barningham	Our Lady Immaculate Catholic Primary
Lisa Battersby	Larkrise Primary
Ruth Baugh	White Notley CE Primary
Linda Buchanan	Belchamp St Paul's CE Primary
Amanda Buckland-Garnett	Collingwood Primary
Lorraine Cannon	Moulsham Infants
Anna Conley	The Howbridge Infants
Maddie Cowley	John Ray Juniors
Gill Cunningham	John Ray Infants
Amanda Daines	The Tyrrells School
Diane Deans	White Court Primary
Sue Dodd	Woodham Walter CE Primary
Sarah Donnelly	Richard de Clare Primary
Joe Figg	Purleigh /Meadgate/Maltese Road Primaries
Wendy Figueira	St Peter's CE Primary
Andy Gillett	Margaretting CE Primary
Kim Hall	St Margaret's CE Primary, Toppesfield
Louise Hoskyns	Runwell Primary
Helen Hutchings	Highwood Primary
Sandra Ledwith	John Bunyan Juniors

LA Officers

Clare Kershaw	Head of Commissioning
Alison Fiala	Lead Strategic Commissioner West
Graham Lancaster	Lead Strategic Commissioner NE
Maz Norman	SE Commissioner
Carol Farrer	SE Commissioner
Liz Norton	ECC EYFS
Joe Eastoe	ECC EYFS

Vicky Jackson	St Francis Catholic Primary
Shelley Jones	de Vere Primary
Ann Kelliher	Holy Family Primary, Witham
Sarah Manning	Galleywood Infants
Liz Maycock	Little Waltham CE Primary
Linda McSweeney	St Pius X Catholic Primary
Ross McTaggart	Barnes Farm Juniors
Kate Mills	Barnes Farm Infants
Becky More	Rivenhall CE Primary
Jan Myers	Wentworth Primary
Mary Nicholls	Stanley Drapkin Primary
Guy Niven	Baddow Hall Juniors
Carrie Prior	St Andrew's CE Primary, Gt Yeldham
Amanda Reid	Perryfields Infants
Stephanie Redgate	St Mary's Woodham Ferrers
Nicky Rusby	Southminster Primary
Julie Sarti	Colne Engaine CE Primary
Lesley Schlanker	Baddow Hall Infants
Helen Shaw	Elmwood Primary
Heather Shelley	Broomfield Primary
Pam Smart	Terling CE Primary
Marie Staley	Moulsham Juniors
Sharon Tyler	Springfield Primary
Melanie Vine	Earls Colne Primary & Nursery
Pauline Ward	St Cedds CE Primary
Greg Waters	The Bishops CE and Catholic Primary
Janis Waters	Great Leighs Primary
Rosalind Welch	Bulmer St Andrew's CE Primary

In Attendance

Nigel Hookway	EPHA Executive Director
Judith Harvey	Primary Schools Facilitator
Lisa Ashes	Independent Thinking Limited
Caroline L'Estrange	St Thomas of Canterbury Infants

Apologies

Pam Langmead	Professional Officer
Alex Burden	Great Waltham CE Primary
Karen Harden	Southminster Primary
Ceri Jones	Chipping Hill Primary

Note: If your attendance or apologies have not been noted please contact the EPHA Professional Officer at pam@langmead.me.uk for amendment.

MID EPHA AREA MEETING MINUTES 16 June 2016

1. Welcome to the following Headteachers:

Gill Cunningham	John Ray Infants (Acting Head)
Lyndsey Devlin	St Cedd's CE Primary, Head of School
Nicky Rusby	Southminster CE Primary, Head of School
Pam Smart	Terling CE Primary

Farewell to the following headteachers

Denise Burrell	Ridgewell CE Primary (moving to Suffolk)
Marianne Cartwright	Gosfield Primary
Maddie Cowley	John Ray Juniors (moving to Dubai)
Pat Dowsing	Cold Norton Primary
Jane Gates	Great Bradfords Infants (moving schools)
Andrew Gillett	Margaretting CE Primary
Karen Harden	Southminster CE Primary
Louise Hoskyns	Runwell Primary (moving schools)
Sophie Massey	Tolleshunt D'Arcy Primary (retiring)
Kate Mills	Barnes Farm Infants (moving schools)
Jan Myers	Wentworth Primary
Helen Ryan	Beckers Green Primary (retiring)
Sharon Tyler	Springfield Primary

2. SHARING ASSESSMENT INFORMATION

From the information shared at the mid meeting the responses from approximately 25 schools gave the following information:

Key Stage 1	Teacher Assessment		Test	
	Av% of children working at or above expected standards (EXS)	Range	Percentage of children at 100 or above (scaled score)	Range
Maths	72	52 to 90	64	27 to 81
Reading	73	55 to 90	65	27 to 84
Writing	66	50 to 90	61 (GPS)	32 to 74

Very rough notes/thoughts: where schools gave enough data for comparison (not all schools submitted both TA and test data) approx. a third of TA compared to test scores were within 3-4%, approximately a third within 8-15% and just under a third varied by more than 20%. These seemed to show patterns by school rather than by subject.

Key Stage 2		
	Percentage of children working at or above expected standards	Percentage of children working above EXS
Writing	74%	19%

Please note the size of the sample and no validation of results. The exercise was undertaken to give headteachers a rough indicator.

3. a) MID EPHA ANNUAL GENERAL MEETING

CHAIR'S REPORT

Cheryl Allard, Chair of Mid EPHA, reported that the summer term meeting last year concluded with thoughts about the year ahead.

This is her report:

Review of the year

Last summer term we knew that the following areas were looming larger:

- Academies
- Cluster/Peer Working
- The next baseline
- End of Year Assessments for Year 6 – more rigour!!
- Grammar, Punctuation and Spelling for Year 2 and 6
- Shrinking budgets

Well we have seen some of this and in some cases so much more! What have we had to deal with this year?

- The Common Inspection Framework from Ofsted
- New Key Stage 1 SATs
- New Key Stage 2 SATs
- The full implementation of the national curriculum
- Reception Baselines or not!
- The Interim Frameworks for Assessment
- An excellent Deputy Heads Conference
- A U-turn or two
- The resurgence of the Regional Schools Commissioners
- The White Paper
- Academies again
- An amazing Headteachers conference
- A recruitment challenge the likes of which we have never seen
- The loss of Chris Kiernan and the appointment of Clare Kershaw
- A restructured EPHA with a Professional Officer and Executive Director
- A possible national funding formula
- The clarification of an exclamation in Year 2!
- And finally a move towards Peer to Peer working

I cannot think of any other job in this country that covers the level of responsibility that you have coupled with the enormous emotional demands and ground level working that you undertake. Your resilience, stamina, questionable sense of humour and general care of your staff and pupils is unmatched in any other profession.

We have a huge responsibility this year. We have work together as one to challenge the government, to challenge the status quo, to ask how the changes benefit children – because we really are the ones with the answer to that question. Too many times this year we have allowed the establishment to 'do to us', rather than take control, and this is something we can begin to change.

What is to come?

This year will see the growth of academies, whether we like it or not. At every meeting we have been to, this seems to be on the agenda. We won't change it, but we can direct it. We need to cooperate, we need to have honest conversations and we need to use the power of EPHA to represent us at a national and local level.

We are still in a period of immense change 'seismic shift' as it is being called, and the role we have all chosen

to take on is a challenging one, but the rewards for us and the children and families at our schools continue to be life changing. My one regret after an EPHA meeting is when we walk away from a session with dropped shoulders due to the weight of change, and my challenge to you for these meetings is to support each other positively, take some time in the day to share the successes with your friends and colleagues, small or large.

Unfortunately Pam is unable to be here today, but I just wanted to say thank you to her publicly again – I think you all know what a pivotal role she plays and how hard she works on our behalf. Alongside Harriet, Nick and Nigel we have a very strong team working together on behalf of us and the children in our schools, to give us a greater voice and ability to support positive, educationally-driven change.

Thank you all for your support this year, and we hope that EPHA continues to play a distinct role in the multitude of collaborations and information streams you have available. Keep talking to us to make sure EPHA plays the role you want it to in the coming, no doubt eventful, year.

b) TREASURER’S REPORT

Dawn Baker, Mid treasurer, gave a report about the Mid finances, as follows.

MEPHA Income and Expenditure Statement for the period 01/05/15 – 30/04/16

	Income	Expenditure	Balance
Opening balance 01/05/15			£19,585.26
Subscriptions 119 schools x £120	£14,280.00		
Subscription to EPHA		£7,140.26	
Meetings: venue costs, presenters		£7,120.26	
Closing balance 30/04/16			£19,605.00

It was noted that Dawn Baker has agreed to continue as treasurer for the coming year. However, this will now be a nominal position, as the funds from all of the Area accounts will be moved to the County EPHA bank account and managed by the EPHA Professional Officer/treasurer.

c) EPHA Annual Subscription

As agreed at the summer term meetings last year, funding for EPHA will no longer be through subscription, but will be top-sliced from the Dedicated Schools Grant. Area meetings will continue to be “free” to all primary headteachers, as will the website and advice and support from the Professional Officer and Executive Director.

d) ELECTION OF OFFICERS AND LOCAL DELIVERY GROUP REPRESENTATIVES

Chair	Cheryl Allard (Oaklands Infants)
Vice-Chair	Ceri Jones (Mildmay Juniors)
Treasurer	Dawn Baker (Lawford Mead Primary)
Braintree	Fiona Dorey (Great Bradfords Juniors)
	Kate Mills (John Ray Infants)
Chelmsford N	Amanda Reid (Perryfields Infants)
Chelmsford W	Dawn Baker (Lawford Mead Primary)
Chelmsford S	Cheryl Allard (Oaklands Infants)
Maldon	Sue Dodd (Woodham Walter CE Primary)
Dengie	Lois Ashforth (Cold Norton Primary)
Witham	Anna Conley (The Howbridge Infants)
South Woodham Ferrers	Amanda Buckland-Garnett (Collingwood Primary)
Halstead	Sarah Donnelly (Richard de Clare Primary)

The officers and Local Delivery Group representatives were thanked for the hard work that they do on behalf of headteachers in the West Area and for agreeing to continue in their roles.

- e) **The Summer term EPHA newsletter**, including dates for the 2016/17 school year, was circulated to headteachers at the meeting -these can also be found on the Newsletter page of the EPHA website www.essexprimaryheads.co.uk.
- f) Headteachers were reminded that the Deputy Headteachers' conference will be held on Friday 14 October 2016 at the Weston Homes Community Stadium (key note speakers Estelle Morris and Viv Grant) and next year's annual Headteachers' conference will be held on Friday 17 March 2017 at Stock Brook Country Club.

4. **Mastery Through a Connected Curriculum –the Manglish Model**

Lisa Jane Ashes, Independent Thinking Ltd

Literacy and numeracy are the cornerstones of learning. We all know literate and numerate pupils have a higher chance of success in life. However, they should not be taught exclusively at the expense of the rest of our curriculum. How can we build a connected curriculum that supports all learners to master these skills through a knowledge rich programme of study? Explore the Manglish model of learning and question how this could improve learning in your own context.

With an English and Literacy background stretching from Classroom Assistant to Teaching and Learning Leader, Lisa is on a mission to help schools break away from how they've traditionally arranged things and embrace a whole new way of looking at the curriculum. Best embodied in Manglish, her unique approach to combining whole-school literacy and numeracy, Lisa's work shows how truly creative schools make learning more real and relevant. In doing so, all children benefit, regardless of background and academic ability.

Lisa shared a number of resources including:

- The Powerpoint presentation
- Question grid
- Questions stems
- Thought bombs
- History thought bombs
- SOLO linked to thought bombing
- Escalator ideas
- Language of linking
- Persuasion cards

All of these are available from Pam Langmead – email pam@langmead.me.uk

5. **ANY OTHER BUSINESS**

MID meetings with the Local Authority officers 2016/2017 -at Chelmsford City Football Club

Thursday 17 November 2016

Thursday 2 March 2017

Thursday 22 June 2017

Annual General Meeting (County EPHA)

Thursday 6 October 2016 Chelmsford City Football Club

Deputy Headteachers' Annual Conference 2016

Friday 14 October 2016 Weston Homes Community Stadium

Headteachers' Annual Conference 2017

Friday 17 March 2017 Stock Brook Country Club, Nr Billericay