

### EPHA Meetings Academic Year 2021/2022

#### Autumn term 2021

N-EAST	Wednesday 10 November	Colchester Community Stadium
MID	Thursday 11 November	The Lion Inn, Boreham
WEST	Wednesday 17 November	online
SOUTH	Thursday 18 November	Holiday Inn, Basildon

#### Spring term 2022

N-EAST	Wednesday 2 March	Colchester Community Stadium
SOUTH	Thursday 3 March	Holiday Inn, Basildon
WEST	Wednesday 9 March	Manor of Groves, Sawbridgeworth
MID	Thursday 10 March	The Lion Inn, Boreham

#### Summer term 2022

N-EAST	Wednesday 15 June	Colchester Community Stadium
MID	Thursday 16 June	The Lion Inn, Boreham
WEST	Wednesday 22 June	Manor of Groves, Sawbridgeworth
SOUTH	Thursday 23 June	Holiday Inn, Basildon

Contact your Area Chair with any concerns, questions or issues you would like to discuss with colleagues.

### CONTACT EPHA

EPHA continues to offer support to all primary-phase headteachers with termly information briefings, training, regular emails, documents, updates and support by email, by phone and on the EPHA website

[www.essexprimaryheads.co.uk](http://www.essexprimaryheads.co.uk)

Contact Pam Langmead, Professional Officer, at

[pam@langmead.me.uk](mailto:pam@langmead.me.uk)

Harriet Phelps-Knights EPHA Chair,  
via Janet Duke Primary

### Termly meeting with Local Authority officers

The EPHA Executive met with Clare Kershaw and LA Officers on 30 September 2021. The agenda included:

- Discussion of the ongoing challenges as a result of managing schools in the Covid pandemic
- ECC's priorities for education this year
- SEP support for the autumn term (including discussion of the apparent focus on Ofsted inspection)
- SEND strategy update

At the **EPHA AGM and Executive meetings** earlier in the day, the Executive focused on:

- EPHA priorities for 2021/22
- A meeting with Gavin Freed, Juniper CEO, about payroll
- The current pressures on headteachers and your wellbeing

The minutes of the Executive meetings are available on the EPHA website

<http://essexprimaryheads.co.uk/meetings>

### EPHA Annual General Meeting

The EPHA Annual General Meeting took place on 30 September 2021 and the following headteachers were elected as EPHA officers for the coming year:

- Harriet Phelps-Knights Chair
- Nick Hutchings Vice-Chair
- Nicky Barrand Executive Treasurer

*The full Executive membership list, minutes of the AGM, and the Constitution and Financial Regulations are available on the EPHA website.*

### Supporting primary headteachers

The EPHA wellbeing survey has highlighted the challenges faced by headteachers, which have been exacerbated by the demands and pressures of the Covid pandemic. We plan to facilitate a range of support in addition to the current EPHA offer, which will include signposting or brokering practical help for heads in crisis, such as:

- Coaching or counselling – individually or in a group
- Colleague Support for any headteacher in need (not just new heads)
- Capacity help in a school – headteachers or deputies seconded to help add leadership capacity for a limited time
- Governance advice and support, including recommending clerks who can manage “statutory” meetings
- Legal support for complaints
- Bespoke training, including joint training on complaints for headteachers and governors

### EPHA CONFERENCE NEWS

We were able to hold the Deputy and Assistant Heads' conference at Colchester Stadium and around 190 delegates attended, enjoying presentations from Mick Waters and Mary Myatt, along with a range of workshops.

It was great to be back together again.

Next year's **Deputy Heads' conference** will be held on **Friday 7 October 2022**

### DATE FOR YOUR DIARY: HEADTEACHERS' CONFERENCE Friday 25 March 2022

The plan is to hold the conference in person; we have moved venue to the Chelmsford City Race Course (sadly we have outgrown Stock Brook).

Key note speakers and presenters will include Lady Marie Stubbs, Ben McBean, and Gillian Bridge, along with a range of workshops. The programme and booking form will be emailed to you in January.