

NEWSLETTER

Autumn Term 2018

EPHA Meetings Academic Year 2018/2019

Autumn term 2018

N-EAST	Wednesday 7 November	Colchester Stadium
SOUTH	Thursday 8 November	Holiday Inn, Basildon
MID	Wednesday 14 November	Chelmsford City Football Club
WEST	Thursday 15 November	Business Centre, Takeley

Spring term 2019

N-EAST	Wednesday 6 March	Colchester Stadium
SOUTH	Thursday 7 March	Holiday Inn, Basildon
WEST	Wednesday 13 March	Business Centre, Takeley
MID	Thursday 14 March	Chelmsford City Football Club

Summer term 2019

N-EAST	Wednesday 12 June	Colchester Stadium
SOUTH	Thursday 13 June	Holiday Inn, Basildon
WEST	Wednesday 19 June	Business Centre, Takeley
MID	Thursday 20 June	Chelmsford City Football Club

Lunch and refreshments will be provided free at the meetings.

Contact your Area Chair with any concerns, questions or issues you would like to discuss with colleagues.

CONTACT EPHA

EPHA continues to offer support to all primary-phase headteachers with termly information briefings, training, regular emails, documents, updates and support by email, by phone and on the EPHA website

www.essexprimaryheads.co.uk

contact Pam Langmead, Professional Officer, at

pam@langmead.me.uk

Harriet Phelps-Knights EPHA Chair,
via Janet Duke Primary

Termly meeting with Local Authority officers

The EPHA Executive met with Clare Kershaw and LA Officers on 11 October 2018. The agenda included:

- An update on the SEND capital programme and progress of the strategy to overhaul the provision of SEND support in Essex.
 - Information about the admissions and appeals process
- At the **EPHA AGM and Executive meetings** earlier in the day, headteachers considered:
- EPHA priorities for 2018/19
 - Colleague support for new and acting headteachers
 - HR matters

Jo Barclay (Schools Safeguarding Manager) attended the AGM to discuss safeguarding matters, and Nicki Harris updated the Executive on current HR matters.

The minutes of the Executive meetings are available on the EPHA website

<http://essexprimaryheads.co.uk/meetings>

EPHA Annual General Meeting

The EPHA Annual General Meeting took place on 11 October 2018 and the following headteachers were elected as officers for the coming year:

- Harriet Phelps-Knights Chair
- Nick Hutchings Vice-Chair
- Dawn Baker Executive Treasurer

The full Executive membership list, minutes of the AGM and the Constitution and Financial Regulations are available on the EPHA website.

Thank you to the 35 headteachers who have agreed to represent their colleagues on the EPHA Executive.

Colleague Support for new and acting headteachers

One of the priorities for EPHA for the year ahead is the development of a Colleague Support system, particularly for new and acting headteachers. EPHA already identifies and contacts new heads each term, but we aim to establish a group of colleagues who can offer structured support to a new head. The Professional Officer plans to

- produce a job description for the Colleague Support role, with suggested actions over a period of time;
- develop a directory of headteachers who are prepared to offer this support, recompensed by EPHA to ensure a professional and consistent service;
- provide a model induction pack that headteacher groups could personalise and use.

We would welcome your ideas about what will make this service effective and valuable, and what are the critical things that a new head needs to ensure that they feel supported and informed in their role.

EPHA CONFERENCE NEWS

Thank you to the 220 deputy and assistant headteachers who attended their annual conference, held in October. They enjoyed presentations from Professor Bill Lucas and Dave Keeling, and attended workshops on a varied range of subjects.

The conference has become a “do-not-miss” annual event for many of our deputies and assistant heads, and reflects EPHA’s recognition and appreciation of their role and importance in our primary schools.

Next year’s **Deputy Heads’ conference** will be held on **Friday 4 October 2019** at the **Weston Homes Community Stadium, Colchester.**

DATE FOR YOUR DIARY: HEADTEACHERS’ CONFERENCE

Friday 22 March 2019 Stock Brook Country Club – *key note speakers: Sir Robert Winston, Mick Walters and Adam Kay (best-selling author of “This is Going to Hurt”).* Further details and booking forms will be sent out in January.