

**LA /ESSEX PRIMARY HEADS' ASSOCIATION NORTH EAST AREA  
WEDNESDAY 6 MARCH 2019**

**MEETING SUMMARY: ISSUES AND RECOMMENDATIONS**  
Agendas and minutes for these meetings available at [www.essexprimaryheads.co.uk](http://www.essexprimaryheads.co.uk)

	<b>Attendance List</b>	
	<p><b>DISTRICT AND EPHA AGENDA (a.m.)</b> <b>(Notes below)</b> <b>Nick Hutchings, Chair</b></p> <p><b>Studybugs</b> <b>NEEPHA meeting</b> <b>BMX Academy</b></p>	<p><b>Welcome to the following Headteachers:</b> Rick Cranfield     Heathlands Primary (now substantive headteacher)</p> <p><b>Farewell to the following Headteachers:</b> Lisa Finch             Stanway Fiveways Primary Karen Jones             Mistley Norman Primary Alison Syred-Paul     Great Clacton Juniors</p> <p>Natalie Williams Nick Hutchings Mike Mullen</p>
p 2 -7	<p><b>AREA AGENDA</b> <b>Updates on:</b></p> <ul style="list-style-type: none"> <li>• SEND inclusion statement, SEND redesign and workforce development</li> <li>• Role of the new Attendance Specialist Team</li> <li>• Essex data package</li> <li>• Partnership conference 10<sup>th</sup> May 2019</li> <li>• Progress of the sale of EES</li> </ul> <p><i>An input on:</i></p> <ul style="list-style-type: none"> <li>• The impact to date of the Strategic School Improvement Fund (SSIF) Improving Reading Programme from Rachel Pritchard, Professional Learning Network Teaching School Alliance supported by a case study from a school in the programme.</li> </ul>	<p>Clare Kershaw, Director of Education Philippa Holliday, North East Assistant Director</p> <p>Rachel Pritchard, Primary Learning Network TSA</p>
p 8 -10		
p10 -13	<b>Essex Child and Family Wellbeing Service</b>	Lizzy Kingsford and Katie Polhill
p 13	<b>Ofsted consultation on new Education Inspection Framework</b>	Pam Langmead
p 13-14	<b>Key dates</b>	<p><b>NORTH EAST meetings with the Local Authority officers 2018/19 -at Weston Homes Community Stadium</b> Wednesday 12 June 2019</p> <p><b>Headteachers' Annual Conferences</b> Friday 22 March 2019     Stock Brook Country Club, Nr Billericay Friday 20 March 2020     Stock Brook Country Club, Nr Billericay</p> <p><b>Deputy Headteachers' Annual Conference 2019</b> Friday 4 October 2019     Weston Homes Community Stadium</p>

\*Page numbers refer to the full minutes (posted on the website) of the spring term Area meetings with LA Officers and Headteachers.

## LA /ESSEX PRIMARY HEADS' ASSOCIATION NORTH EAST AREA DISTRICT AND AREA MEETING

**Wednesday 6 March 2019**

### ATTENDANCE

**Present**

Sue Bardetti	Holland Haven Primary
Natasha Bennett	Two Villages Primary
Simon Billings	St John's Green Primary
Suzie Bliss	Walton-on-the-Naze Primary
Gavin Bradley	White Hall Academy
Toby Bull	The Bishop William Ward CE Primary
Gail Burns	St Michael's Primary & Nursery
Tracey Caffull	Great Bentley Primary
Alex Candler	Lexden Primary
Mark Carter-Tufnell	St Osyth CE Primary
Tracy Cooke	Great Bentley Primary
Brian Combes	Stanway Primary
Ruth Cornell	Kings Ford Infants & Nursery
Rick Cranfield	Heathlands CE Primary
Sarah Crookes	Change Schools Partnership
Ceri Daniels	Holy Trinity CE Primary
Sarah Dukelow	Alresford Primary
Abbie Fairbairn	Lawford Primary
Lisa Finch	Stanway Fiveways Primary
Clare French	Kendall CE Primary
Donna Gaffney	Layer-de-la-Haye Primary
Alan Garnett	North Primary & Nursery
Alison Grigg	Broomgrove Infants
Jackie Halliday	Messing School
Claire Holmes	Monkwick Infants & Nursery
Julia Hunt	Brightlingsea Primary
Nick Hutchings	Hamilton Primary/NE Chair
Julie Ingram	Chappell CE Primary
Jackie Irwin	Engaines Primary
Chris Joy	Hamford Primary Academy
Laura Khine	Boxted St Peter's CE Primary
Karen Jones	Mistley Norman CE Primary

**LA Officers**

Clare Kershaw	Director of Education
Philippa Holliday	North East Assistant Director
Ros Somerville	Head of SEND North East
Kerry McGrory	SE Partner (North East)
Anthony Kearne	SE Partner (North East)
Kevin Wilby	ECC
Elizabeth Kingsford	Essex Child and Family Well-being Service
Thea Roper	ECFWS
Jo Alexander	ECFWS

Lorraine Laudrum	Braiswick Primary
Sally Leung	Montgomery Infants & Nursery
David Lerner	Dedham CE Primary
Susan Locke	Milldene Primary
Rebecca McCutcheon	Monkwick Juniors
Ian MacDonald	Elmstead Primary
Joanna Marshall	Tendring Primary
Carl Messer	St George's New Town Juniors
Amanda Mitchelson	Old Heath Primary
Matthew Moseley	Holland Park Primary
Stephanie Newland	Rolph CE Primary
James Newell	Wix and Wrabness Primary
Samantha Norfolk	Alton Park Juniors
Donna Parker	Ardleigh St Mary's CE Primary
Paula Pemberton	Hazelmere Juniors
Richard Potter	Home Farm Primary
Clare Sampson	Roach Vale Primary
Leesa Sharpe	Broomgrove Juniors
Susan Shipp	Friars Grove Primary
Jakki Sibley	Fordham All Saints CE Primary
Alison Syred-Paul	Great Clacton CE Juniors
Steven Turnbull	Hazelmere Infants & Nursery
Craig Twin	St John's CE Primary
Tania Wright	Mersea Island School

**In Attendance**

Pam Langmead	EPHA Professional Officer
Rachel Pritchard	Primary Learning Network
Nathalie Wyatt	Essex Reading Project
Natalie Williams	Studybugs
Mike Mullen	BMX Academy
Julie Sarti	Colne Engaine Primary

**Apologies**

Lehla Abbott	St George's Infant & Nursery
David Milligan	Gosbecks Primary
Liz Bartholomew	The Mayflower Primary
Lorraine Ratcliffe	St Andrews & Rolph CE Primary
Diane Fawcett	St Andrew's CE Primary, Weeley
Belynda Fellows	St James CE Primary
Suzu Ryan	Fingringhoe Primary
Debbie Griggs	Myland Primary

Note: If your attendance or apologies have not been noted please contact the EPHA Professional Officer at [pam@langmead.me.uk](mailto:pam@langmead.me.uk) for amendment.

## NORTH EAST EPHA AREA MEETING MINUTES 6 March 2019

### 1. WELCOME

Nick Hutchings, NEEPHA Chair, welcomed headteachers to the meeting.

#### **Welcome to the following Headteachers:**

Rick Cranfield                      Healthlands Primary (now substantive headteacher)

#### **Farewell to the following Headteachers:**

Lisa Finch                              Stanway Fiveways Primary

Karen Jones                            Mistley Norman Primary (moving to Great Clacton Juniors)

Alison Syred-Paul                      Great Clacton Juniors

Nick congratulated Sally Leung, Headteacher at Montgomery Infants, on being awarded Primary Headteacher of the Year in the recent Essex Teaching Awards. Nick noted that Sally is the fourth North East headteacher in recent years to be the Primary Headteacher of the Year.

### 2. STUDYBUGS

Natalie Williams attended the meeting to present Studybugs, a unique, free service for schools and parents. Working with the NHS and other public health organisations, it helps improve children's health and school attendance. Studybugs helps maintain high attendance by improving children's health. The optional attendance add-on takes things further, freeing up hours every day of staff time, and providing live information and tools to enable staff to be as effective as possible in tackling the underlying causes of pupil absence.

50 schools in Essex are currently signed up to use Studybugs. An additional service – Studybugs Well-being - is being launched next term.

Register for free at <https://studybugs.com/about/schools>

<https://studybugs.com/>

### 3. NORTH EAST EPHA UPDATE

#### a) North East Social Care/Education Forum

Nick Hutchings reminded headteachers about the regular Social Care/Education forum meetings that are held in order to give school leaders the opportunity to meet and discuss issues with officers from the Essex Children and Families Service.

He noted that at the last meeting there was a discussion about the need for schools to provide evidence that children have attended GP appointments, but families are now being told that practices will charge £25 for a letter stating that they have attended the surgery. Nick suggested that a proforma attendance letter could be shared with GP surgeries, which simply requires a signature from an administrator to prove that a child has attended. It was **AGREED** unanimously that this proforma should be shared with CCGs and GPs should be asked if they would accept this system.

#### b) Evaluations of the meeting

Nick asked headteachers to fill out the evaluation forms for the meeting. The LA has introduced a new format to include case studies and good practice sessions, and EPHA wants to ensure that this, and other parts of the meeting are useful and welcomed by heads. EPHA will use the evaluations of the meetings to decide future content.

#### c) School funding campaign

Alan Garnett, headteacher at North Primary, gave a speech about school funding cuts, and asked headteachers a number of questions.

He gave a definition of the word POIKILOTHERMIC which he related to the current experience of school funding. Amphibians are poikilothermic.

Their body temperatures adapt automatically to changes in their environment without their noticing.

Theoretically you could put a frog in a pan of cold water and bring it gently to the boil, cooking the creature to death before without realising.

That pan of gradually warming water is your school and that frog is you.

Now the water is boiling is it any wonder little froglets don't want to jump in.

#### **Alan asked the following Stand up Questions**

Have you had to make staff redundant? – *around a third of headteachers responded "yes"*

Are you having to make staff redundant in the coming year? - *around a third of headteachers responded "yes"*

Are you not replacing staff when they leave? – *a majority of headteachers responded "yes"*

Are you putting less into your budgets for buildings upkeep than you have done in previous years? – *a majority of headteachers responded "yes"*

Are you doing somebody else's job in part or full on top of your own on a regular basis? All of the headteachers responded "yes"

#### **Alan then asked whether headteachers were aware of the National Governors' Association Campaign week, which had taken place the week before.**

Had you heard of the NGA Campaign Week before it happened? – *only Colchester heads who had been informed by Alan had done so.*

Did your governing body discuss participating in the NGA Campaign Week? *Very few*

Did your governing body participate in the NGA Campaign Week? *Very few*

Did they attend the rally in London? *One or two*

Did they write a letter to their MP? *A few*

Did they hold a meeting with their MP? *A few*

Did they contact the press? *A few*

Unfortunately, it is clear that the communication about the NGA campaign week was poor.

Alan noted that a letter has recently gone to Chairs of Governors, via their headteachers, from David Milligan, headteacher at Gosbecks Primary, inviting them to a meeting on Thursday 21<sup>st</sup> March, to discuss school funding cuts. Will Quince, Colchester MP (who was one of the few Conservative MPs who took part in the debate about school funding in the House of Commons on Monday 4<sup>th</sup> March) will attend that meeting, and it is hoped that other Essex MPs may also attend. Will Quince has started a petition and is encouraging schools to sign up to it.

The NAHT is holding a meeting on Tuesday 19<sup>th</sup> March at The Ivy Hotel in Margarettng.

- d) The Spring term EPHA newsletter**, including the remaining meeting dates for the 2018/19 school year, was circulated to headteachers at the meeting -these can also be found on the Newsletter page of the EPHA website [www.essexprimaryheads.co.uk](http://www.essexprimaryheads.co.uk).

**e) Conferences**

Headteachers were reminded that the Headteachers' conference will be held on Friday 22 March 2019 at Stock Brook Country Club (key note speakers Lord Robert Winston, Mick Waters and Adam Kay) and the annual Deputy Headteachers' conference will be held on Friday 4 October 2019 at Weston Homes Community Stadium.

The headteachers' conference is now over-subscribed and Pam Langmead apologised to those headteachers who had not managed to secure a place this year. Next year's annual headteacher conference will be held at Stock Brook Country Club on Friday 20<sup>th</sup> March 2020.

### 3. **BMX ACADEMY - GROWTH MINDSET THROUGH BMX**

"UK BMX Champion Mike Mullen, uses BMX and his story as a vehicle to teach growth mindset, resilience and mindfulness in schools. Mike gave a great demonstration and shared more about his work, delivering a taster of the assemblies, BMX workshops and staff mindset training he offers."

The cost of a BMX workshop, working with children and staff, is £550 + travel expenses (for the day) or around £195 for staff training.

Mike can be contacted at [mike@bmxacademy.com](mailto:mike@bmxacademy.com)

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Website <http://bmxacademy.com>

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Facebook <fb.me/MikeBMXAcademy>

### 4. **FUTURE DATES**

#### **NORTH EAST meetings with the Local Authority officers 2018/19 -at Weston Homes Community Stadium**

Wednesday 12 June 2019

#### **Headteachers' Annual Conferences**

Friday 22 March 2019      Stock Brook Country Club, Nr Billericay

Friday 20 March 2020      Stock Brook Country Club, Nr Billericay

#### **Deputy Headteachers' Annual Conference 2019**

Friday 4 October 2019      Weston Homes Community Stadium