

LA /ESSEX PRIMARY HEADS' ASSOCIATION SOUTH AREA

THURSDAY 7 MARCH 2019

MEETING SUMMARY: ISSUES AND RECOMMENDATIONS

Agendas and minutes for these meetings available at www.essexprimaryheads.co.uk

	Attendance List	
	DISTRICT AND EPHA AGENDA (a.m.) (Notes below) Nicky Barrand, Chair SEPHA meeting BMX Academy	Welcome to the following Headteachers: Annie Griffin North Crescent Primary (Head of School) Travis Martinson William Read Primary Sarah Meacher Holly Trees Primary Sarah Sloper Rettendon Primary Danny Wagstaff Hilltop Juniors (Interim Head of School) Sarah Warnes Jotmans Hall Primary Don Wry Hilltop Juniors (Head of School) Farewell to the following Headteachers: Liz Atay Westerings Primary Andy Douglas Riverside Primary Nicky Barrand Mike Mullen
p 2 -7	AREA AGENDA Updates on: <ul style="list-style-type: none"> SEND inclusion statement, SEND redesign and workforce development Role of the new Attendance Specialist Team Essex data package Partnership conference 10th May 2019 Progress of the sale of EES <i>An input on:</i> <ul style="list-style-type: none"> The impact to date of the Strategic School Improvement Fund (SSIF) Improving Reading Programme from Rachel Pritchard, Professional Learning Network Teaching School Alliance supported by a case study from a school in the programme. 	Clare Kershaw, Director of Education Lisa Fergus, South Assistant Director Rachel Pritchard, Primary Learning Network TSA
p 8 -10		
p10 -13	Essex Child and Family Wellbeing Service	Jo Alexander, Anne Marie-Garrigan
p 13	Ofsted consultation on new Education Inspection Framework	Pam Langmead
p 13-14	Key dates	SOUTH meetings with the Local Authority officers 2018/19 -at the Holiday Inn, Basildon Thursday 13 June 2019 Headteachers' Annual Conferences Friday 22 March 2019 Stock Brook Country Club, Nr Billericay Friday 20 March 2020 Stock Brook Country Club, Nr Billericay Deputy Headteachers' Annual Conference 2019 Friday 4 October 2019 Weston Homes Community Stadium

*Page numbers refer to the full minutes (posted on the website) of the spring term Area meetings with LA Officers and Headteachers.

LA /ESSEX PRIMARY HEADS' ASSOCIATION SOUTH AREA DISTRICT AND AREA MEETING

Thursday 7 March 2019

Attendance

Present

Basildon/Billericay/Wickford

Nicky Barrand	Cherry Tree Primary
Elizabeth Benjeddi	South Green Juniors
Julie Braithwaite	Lincewood Primary
Sharon Branch	Sunnymede Juniors
Nicola Coggin	Briscoe Primary
Lyn Corderoy	Grange Primary
Tracy Dennis	Ryedene Primary
Hayley Dyer	Crays Hill Primary
Jo Farrow	Greensted Infants & Nursery
Kerry Greary	The Phoenix Primary
Annie Griffin	North Crescent Primary
Stephanie Ireland	South Green Infants
Huma Karim	Noak Bridge Primary
Diana Mason	Montgomerie Primary
Jenny McCutcheon	Fairhouse Primary
Harriet Phelps-Knights	Janet Duke Primary
Angela Savill	Bardfield Primary
Gemma Smith	St Margaret's Primary
Veronica Wallace	Kingswood Primary
Aaron Wright	Leigh Beck Juniors

In Attendance

Pam Langmead	EPHA Professional Officer
Jon Brewer	Castledon Primary
Sarah Sloper	Rettendon Primary
Alina Clay	Stock CE Primary
Claire Smith	Grove Wood Primary
Simon Harbrow	SEAT
Kelly Stock	Burnham-on-Crouch Primary
Mike Mullen	BMX Academy
Sue Crace	Downham Primary
Carolyn Hockeridge	Rayleigh Primary

LA Officers

Clare Kershaw	Director of Education
Lisa Fergus	Assistant Director, South
Maz Norman	Head of EY and Education, South
Diane Rideout	ECC
Pav Saunders	School Effectiveness Partner

Rochford/Rayleigh/Castle Point/Canvey Island

John Archer	Westwood Academy
Dominic Carver	South Benfleet Primary
Sue Clarke	Barling Magna Primary
Emma Dawson	Thundersley Primary
Andy Douglas	Riverside Primary
Richard Green	Grove Wood Primary
Robin Goodier	Holt Farm Infants
Helen King	Kents Hill Infants
Travis Martinson	William Read Primary
Ann Matthews	Canvey Island Infants
Lou Nelson	Down Hall Primary
Hayley O'Dea	Great Wakering Primary
Lorna Pigram	St Nicholas/Canewdon Primaries
Kath Sansom	Wyburns Primary
Gary Soars	Edward Francis Primary
Catherine Stalham	Winter Gardens Primary
Eileen Thorn	Waterman Primary
Karen Tucker	Canvey Juniors
Dave Walton	Woodham Ley Primary

Brentwood

Clare Branton	Willowbrook Primary
Jenni Evans	Warley Primary
Andrea Farrant	Blackmore Primary
Wayne Harris	Long Ridings Primary
Shelagh Harvey	Ingatestone Infants
Bozena Laraway	St Helen's Catholic Juniors
Sarah Meacher	Holly Tree Primary
Dean Moran	St Thomas of Canterbury Primary
Ingrid Nicholson	Doddington Infants
Matt O'Grady	West Horndon Primary
Louise Putt	Bentley St Pauls CE Primary
Bernadette Rossiter	St Joseph the Worker CP

Apologies

Courtney Freese	The Willows Primary
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LA Officers

Melanie Chaplin	School Effectiveness Partner
Robin Taverner	School Effectiveness Partner
Jo Alexander	Essex Child and Family Wellbeing Service (ECFWS)
Anne Marie Garrigan	ECFWS
Lizzy Kingsford	ECFWS
Liz Martlew	Lead for Partnership Delivery South

Note: If your attendance or apologies have not been noted please contact the EPHA Professional Officer at pam@langmead.me.uk for amendment.

SOUTH EPHA AREA MEETING MINUTES 7 March 2019

1. WELCOME

Nicky Barrand, SEPHA Chair, welcomed headteachers to the meeting.

Annie Griffin	North Crescent Primary (Head of School)
Travis Martinson	William Read Primary
Sarah Meacher	Holly Trees Primary
Sarah Sloper	Rettendon Primary
Danny Wagstaff	Hilltop Juniors (Interim Head of School)
Sarah Warnes	Jotmans Hall Primary
Don Wry	Hilltop Juniors (Head of School)

Farewell to the following Headteachers:

Liz Atay	Westerings Primary
Andy Douglas	Riverside Primary

2. SOUTH EPHA UPDATE

a) Young Minds

Nicky reminded headteachers of an excellent charity for young people's mental health – Young Minds.
<https://youngminds.org.uk/>

This includes a sharing platform for resources and good practice <https://youngminds.org.uk/youngminds-professionals/360-schools/>

b) Colleague Supporter programme

Nicky reminded headteachers about the EPHA Colleague Supporter programme, and asked everyone to ensure that if they knew of new or acting headteachers who needed support to contact the EPHA Professional Officer, who can pair them up with a Colleague Supporter.

c) Evaluations of the meeting

Nicky asked headteachers to fill out the evaluation forms for the meeting. The LA has introduced a new format to include case studies and good practice sessions, and EPHA wants to ensure that this, and other parts of the meeting are useful and welcomed by heads. EPHA will use the evaluations of the meetings to decide future content.

d) School funding campaign

The EPHA Professional Officer explained that Alan Garnett, headteacher at North Primary, had shared information at the North east meeting about school funding cuts, and asked headteachers a number of questions.

She gave a definition of the word POIKILOTHERMIC which he related to the current experience of school funding.

Amphibians are poikilothermic.

Their body temperatures adapt automatically to changes in their environment without their noticing.

Theoretically you could put a frog in a pan of cold water and bring it gently to the boil, cooking the creature to death before without realising.

That pan of gradually warming water is your school and that frog is you.

Now the water is boiling is it any wonder little froglets don't want to jump in.

Pam asked the following questions

Have you had to make staff redundant? – *around a third of headteachers responded "yes"*

Are you having to make staff redundant in the coming year? - *around a third of headteachers responded "yes"*
Are you not replacing staff when they leave? – *a majority of headteachers responded "yes"*
Are you putting less into your budgets for buildings upkeep than you have done in previous years? – *a majority of headteachers responded "yes"*
Are you doing somebody else's job in part or full on top of your own on a regular basis? All of the headteachers responded "yes"

The NAHT is holding a meeting on Tuesday 19th March at The Ivy Hotel in Margaretting.

- e) **The Spring term EPHA newsletter**, including the remaining meeting dates for the 2018/19 school year, was circulated to headteachers at the meeting -these can also be found on the Newsletter page of the EPHA website www.essexprimaryheads.co.uk.

f) **Conferences**

Headteachers were reminded that the Headteachers' conference will be held on Friday 22 March 2019 at Stock Brook Country Club (key note speakers Sir Robert Winston, Mick Waters and Adam Kay) and the annual Deputy Headteachers' conference will be held on Friday 4 October 2019 at Weston Homes Community Stadium.

The headteachers' conference is now over-subscribed and Pam Langmead apologised to those headteachers who had not managed to secure a place this year. Next year's annual headteacher conference will be held at Stock Brook Country Club on Friday 20th March 2020.

3. **BMX ACADEMY - GROWTH MINDSET THROUGH BMX**

"UK BMX Champion Mike Mullen, uses BMX and his story as a vehicle to teach growth mindset, resilience and mindfulness in schools. Mike gave a great demonstration and shared more about his work, delivering a taster of the assemblies, BMX workshops and staff mindset training he offers."

The cost of a BMX workshop, working with children and staff, is £550 + travel expenses (for the day) or around £195 for staff training.

Mike can be contacted at mike@bmxacademy.com

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Website <http://bmxacademy.com>

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Facebook <fb.me/MikeBMXAcademy>

4. **FUTURE DATES**

SOUTH meetings with the Local Authority officers 2018/19 -at the Holiday Inn, Basildon

Thursday 13 June 2019

Headteachers' Annual Conferences

Friday 22 March 2019 Stock Brook Country Club, Nr Billericay

Friday 20 March 2020 Stock Brook Country Club, Nr Billericay

Deputy Headteachers' Annual Conference 2019

Friday 4 October 2019 Weston Homes Community Stadium