

**LA /ESSEX PRIMARY HEADS' ASSOCIATION MID AREA  
THURSDAY 14 MARCH 2019**

**MEETING SUMMARY: ISSUES AND RECOMMENDATIONS**  
Agendas and minutes for these meetings available at [www.essexprimaryheads.co.uk](http://www.essexprimaryheads.co.uk)

|         | <b>Attendance List</b>   |   |
|---------|--|---|
|         | <b>DISTRICT AND EPHA AGENDA (a.m.)</b><br><b>(Notes below)</b><br><b>Fiona Dorey, Chair</b><br><br><b>MEPHA meeting</b><br><b>The Mighty Oak</b><br><b>Picture News</b>  | <b>Welcome to the following headteachers:</b><br>Xanthe Glynn                      St Cedd's Primary, Bradwell-on-Sea<br><br><b>Farewell to the following Headteachers:</b><br>Kerry Collins                      East Hanningfield Primary<br>Hannah McCann                      Maylandsea Primary<br><br>Fiona Dorey<br>Nicky Browne<br>Katie Harrison   |
| p 2 -7  | <b>AREA AGENDA</b><br><b>Updates on:</b> <ul style="list-style-type: none"> <li>• SEND inclusion statement, SEND redesign and workforce development</li> <li>• Role of the new Attendance Specialist Team</li> <li>• Essex data package</li> <li>• Partnership conference 10<sup>th</sup> May 2019</li> <li>• Progress of the sale of EES</li> </ul> <i>An input on:</i> <ul style="list-style-type: none"> <li>• The impact to date of the Strategic School Improvement Fund (SSIF)</li> <li>• Improving Phonics Project</li> </ul> | Clare Kershaw, Director of Education<br>Liz Cornish, Assistant Director, Mid<br>Alison Fiala, Head of Education and Early Years, Mid<br><br>Bridget Harris and Natalie Banthorpe, Priory Street Teaching School Alliance  |
| p 8 -10 |  |   |
| p10 -13 | <b>Essex Child and Family Wellbeing Service</b>  | Zoe Oddy, Katie Polhill   |
| p 13    | <b>Ofsted consultation on new Education Inspection Framework</b>   | Pam Langmead  |
| p 13-14 | <b>Key dates</b>   | <b>MID meetings with the Local Authority officers 2018/19 - at Chelmsford City Football Club</b><br>Thursday 20 June 2019<br>Thursday 21 November 2019<br>Thursday 12 March 2020<br>Thursday 18 June 2020<br><br><b>Headteachers' Annual Conferences</b><br>Friday 22 March 2019              Stock Brook Country Club, Nr Billericay<br>Friday 20 March 2020              Stock Brook Country Club, Nr Billericay<br><br><b>Deputy Headteachers' Annual Conference 2019</b><br>Friday 4 October 2019              Weston Homes Community Stadium |

\*Page numbers refer to the full minutes (posted on the website) of the spring term Area meetings with LA Officers and Headteachers.

**LA /ESSEX PRIMARY HEADS' ASSOCIATION MID AREA  
DISTRICT AND AREA MEETING  
THURSDAY 14 MARCH 2019  
ATTENDANCE**

**Present**

|                         |                                   |
|-------------------------|-----------------------------------|
| Cheryl Allard           | Oaklands Infants                  |
| Lois Ashforth           | Cold Norton Primary               |
| Deborah Bailey          | John Bunyan Primary               |
| Dawn Baker              | Lawford Mead Primary              |
| Paula Barningham        | Our Lady Immaculate Catholic Pri  |
| Nikki Batt              | Howbridge Juniors                 |
| Lisa Battersby          | Larkrise Primary                  |
| Ian Bowyer              | Boreham Primary                   |
| Sally Brisley           | Woodcroft Nursery                 |
| Amanda Buckland-Garnett | Collingwood Primary               |
| Alex Burden             | Great Waltham CE Primary          |
| Lorraine Cannon         | Moulsham Infants                  |
| Alison Cole             | St Peter's Primary, Coggeshall    |
| Anna Conley             | The Howbridge Infants             |
| Debbie Crabb            | Bocking Church Street Primary     |
| Hilary Crick            | Chancellor Park Primary           |
| Dawn Dack               | Wentworth Primary                 |
| Jona Davies             | St John's CE Primary, Danbury     |
| Diane Deans             | White Court Primary               |
| Geraldine Denham-Hale   | St Mary's CE Primary, Burnham     |
| Sarah Donnelly          | Richard de Clare Primary          |
| Fiona Dorey             | Great Bradfords Juniors/Mid Chair |
| Zanya Farmer            | Barnes Farm Infants               |
| Lisa Feldman            | Finchingfield Primary             |
| Wendy Figueira          | St Peter's CE Primary             |
| Karen Harrison          | John Ray Juniors                  |
| Natalie Hawkes          | Newlands Spring Primary           |
| Kate Garnett            | Tollesbury School                 |
| Xanthe Glynn            | St Cedd's CE Primary              |
| Carol Gooding           | Danbury Park Primary              |
| Mary Gurr               | Hatfield Peverel Infants          |
| Shelley Jones           | de Vere Primary                   |
| Michelle Keeling        | Rayne Primary                     |
| Ann Kelliher            | Holy Family Catholic Primary      |
| Kelly Koller            | The Beaulieu Park Academy         |

**LA Officers**

|                   |                                   |
|-------------------|-----------------------------------|
| Clare Kershaw     | Director of Education             |
| Liz Cornish       | Assistant Director, South         |
| Philippa Holliday | Assistant Director, North East    |
| Alison Fiala      | Head of Education and Early Years |
| Cathie Bonich     | School Effectiveness Partner, Mid |
| Caroline Gibson   | School Effectiveness Partner, Mid |
| Carole Farrer     | School Effectiveness Partner, Mid |
| Tony Sale         | ECC Send Manager                  |
| Simone Webb       | ECC Attendance Specialist         |
| Sandie Leader     | ECC                               |

|                     |                              |
|---------------------|------------------------------|
| Sarah Manning       | Galleywood Infants           |
| Ross McTaggart      | Barnes Farm Juniors          |
| Liz Maycock         | Little Waltham CE Primary    |
| Kate Mills          | John Ray Infants             |
| Becky More          | Rivenhall CE Primary         |
| Nicola Morgan-Soane | Trinity Road Primary         |
| Dominic Mulholland  | Mildmay Juniors              |
| Liz Maycock         | Little Waltham CE Primary    |
| Maire O'Regan       | Margaretting CE Primary      |
| Jacquelyn Pick      | Springfield Primary          |
| Matt Poyton         | Lawford Mead Primary         |
| Rachael Plunkett    | Priory Primary, Bicknacre    |
| Amanda Reid         | Perryfields Infants          |
| Karen Riches        | Kings Road Primary           |
| Maria Rumsey        | St Michael's CE Juniors      |
| Claire Russell      | Notley Green Primary         |
| Lesley Schlanker    | Baddow Hall Infants          |
| Helen Shaw          | Elmstead Primary             |
| Heather Shelley     | Broomfield Primary           |
| Caroline Shingleton | Wethersfield Primary         |
| Marie Staley        | Moulsham Juniors             |
| Paul Sully          | Beehive Lane Primary         |
| Hayley Todd         | Holy Trinity CE Primary      |
| Louise Venables     | Shalford Primary             |
| Mike Walsh          | Kelvedon Academy             |
| Pauline Ward        | St Cedd's/Southminster Prim  |
| Janis Waters        | Great Leighs Primary         |
| Debs Watson         | Tanglewood Nursery           |
| Mike Williams       | Trinity St Mary's CE Primary |
| Linda Wiskin        | The Cathedral School         |

**In Attendance**

|                  |                      |
|------------------|----------------------|
| Pam Langmead     | Professional Officer |
| Nicky Browne     | The Mighty Oak       |
| Katie Harrison   | Picture News         |
| Natalie Williams | Studybugs            |

**ECFWS**

|               |                       |
|---------------|-----------------------|
| Zoe Oddy      | Quadrant Director Mid |
| Katie Polhill | Healthy Schools       |

Note: If your attendance or apologies have not been noted please contact the EPHA Professional Officer at [pam@langmead.me.uk](mailto:pam@langmead.me.uk) for amendment.

## MID EPHA AREA MEETING MINUTES 14 March 2019

### 1. WELCOME

Fiona Dorey, MEPHA Chair, welcomed headteachers to the meeting.

#### **Welcome to the following headteachers:**

Xanthe Glynn                      St Cedd's Primary, Bradwell-on-Sea

#### **Farewell to the following Headteachers:**

Kerry Collins                      East Hanningfield Primary

Hannah McCann                Maylandsea Primary

Fiona congratulated Ceri Jones, Headteacher at Chipping Hill Primary, and Marie Staley, Headteacher at Moulsham Juniors, who were both Highly Commended in the Primary Headteacher of the Year category in the recent Essex Teaching Awards.

### 2. THE MIGHTY OAK

Nicky Browne attended the meeting to talk about the Mighty Oak public speaking programme. This is a programme designed for the class teacher to teach. It includes a step-by-step guide to teaching every child, from Year 2 to Year 6, the four pillars of public speaking.

*To stand like a Mighty Oak has improved the communication skills of our children tremendously. This carefully orchestrated Public Speaking Programme, encourages children to overcome fear, gain skills and inspire others to stand tall and speak out. The children are taken on a journey to prepare them to perform to a live audience. The programme is deliberately and carefully structured with purpose: to inform, to convince and to entertain. The children are taught to consider the way they stand, move, use their voice and maintain eye-contact to draw their audience in. The Might Oak Public Speaking Scheme of Work has had a significant impact on our children's behaviour and achievement beyond the lessons. They have transferred their skills to enhance their performance across the curriculum, particularly when they are presenting, persuading or performing.*

The main programme includes staff training, manuals, teaching tools, all-year support, and further ongoing training is available. In addition, the company runs a Year 4 public speaking competition, held at Anglia Ruskin University.

More information from Nicky Browne

[nickybrowne@icloud.com](mailto:nickybrowne@icloud.com)

07810 771171

### 3. PICTURE NEWS

Katie Harrison attended the meeting to talk about Picture News, an online and hard copy news resources that schools can access to support assemblies and gather information about topical and current events that is age-appropriate for pupils.

Katie explained: *"Each week we choose a current news story, turn it into a vibrant A2 poster with a thought provoking question and provide an assembly plan with British values, KS1 and KS2 focus cards all sent across in a colourful tube!"*

The programme produces teaching resources for assemblies. Each weekly pack contains a large A2 poster with an open-ended question. It also includes a detailed assembly plan, with web-links, KS1 and KS2 focus cards to develop further learning and a linked British values card.

Subscription Costs

1-year every week - £320

via post and email with full access to Picture News Online and receive a display wallet for storing posters free of charge

1-year alternate week - £220

via post and email every other week, with full access to Picture News Online – including all online packs, includes display wallet

1-year online only - £120

via email every week with full access to Picture News Online

1-year EYFS online - £60

via email every week

More information at

<http://www.picture-news.co.uk/>

#### 4. MID EPHA UPDATE

- a) Fiona Dorey asked headteachers to fill out the evaluation forms for the meeting. The LA has introduced a new format to include case studies and good practice sessions, and EPHA wants to ensure that this, and other parts of the meeting are useful and welcomed by heads. EPHA will use the evaluations of the meetings to decide future content.

#### b) School funding campaign

The EPHA Professional Officer explained that Alan Garnett, headteacher at North Primary, had shared information at the North east meeting about school funding cuts, and asked headteachers a number of questions.

Pam shared a definition of the word POIKILOTHERMIC which he related to the current experience of school funding.

Amphibians are poikilothermic.

Their body temperatures adapt automatically to changes in their environment without their noticing.

Theoretically you could put a frog in a pan of cold water and bring it gently to the boil, cooking the creature to death before without realising.

That pan of gradually warming water is your school and that frog is you.

Now the water is boiling is it any wonder little froglets don't want to jump in.

Pam asked the following questions

Have you had to make staff redundant? – *around a third of headteachers responded "yes"*

Are you having to make staff redundant in the coming year? - *around a third of headteachers responded "yes"*

Are you not replacing staff when they leave? – *a majority of headteachers responded "yes"*

Are you putting less into your budgets for buildings upkeep than you have done in previous years? – *a majority of headteachers responded "yes"*

Are you doing somebody else's job in part or full on top of your own on a regular basis? All of the headteachers responded "yes"

The NAHT is holding a meeting on Tuesday 19<sup>th</sup> March at The Ivy Hotel in Margaretting.

- c) **The Spring term EPHA newsletter**, including the remaining meeting dates for the 2018/19 school year, was circulated to headteachers at the meeting -these can also be found on the Newsletter page of the EPHA website [www.essexprimaryheads.co.uk](http://www.essexprimaryheads.co.uk).

**d) Conferences**

Headteachers were reminded that the Headteachers' conference will be held on Friday 22 March 2019 at Stock Brook Country Club (key note speakers Sir Robert Winston, Mick Waters and Adam Kay) and the annual Deputy Headteachers' conference will be held on Friday 4 October 2019 at Weston Homes Community Stadium.

The headteachers' conference is now over-subscribed and Pam Langmead apologised to those headteachers who had not managed to secure a place this year. Next year's annual headteacher conference will be held at Stock Brook Country Club on Friday 20<sup>th</sup> March 2020.

**4. FUTURE DATES**

**MID meetings with the Local Authority officers 2019/20 - at Chelmsford City Football Club**

Thursday 20 June 2019

Thursday 21 November 2019

Thursday 12 March 2020

Thursday 18 June 2020

**Headteachers' Annual Conferences**

Friday 22 March 2019      Stock Brook Country Club, Nr Billericay

Friday 20 March 2020      Stock Brook Country Club, Nr Billericay

**Deputy Headteachers' Annual Conference 2019**

Friday 4 October 2019      Weston Homes Community Stadium